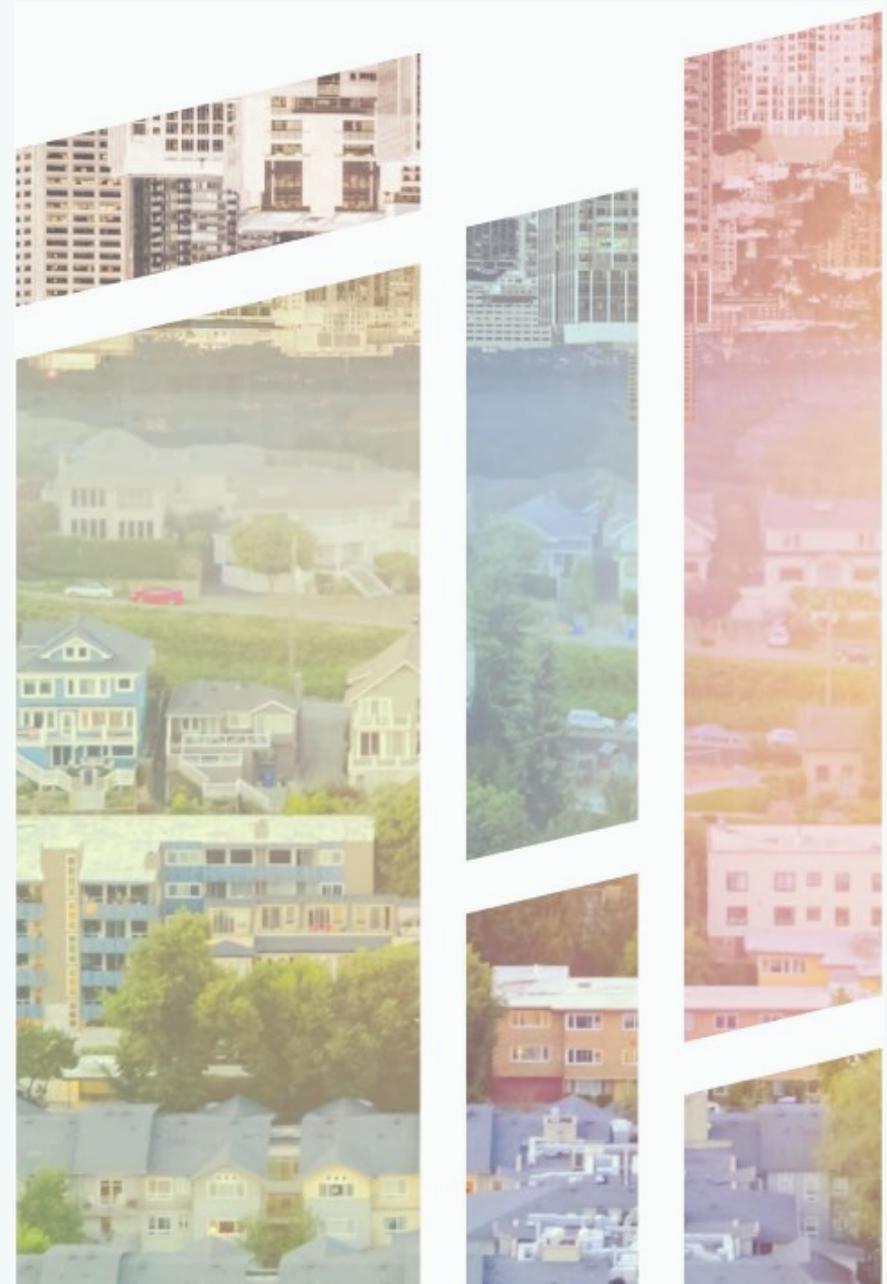


# Boosting Local Economies by Building Wealth:

## Update on Bipartisan Retirement Savings Legislation

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# Expanding Access to Wealth Building Through Retirement Savings

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## Too many Americans face retirement insecurity.

- Retirement savings are an essential way for Americans to build financial security over their careers.
- Retirement accounts are the **top source of aggregate household wealth** in this country.
- **Nearly 54 million workers** – 42 percent of full-time workers and nearly 79 percent of workers in the lowest income bracket – lack access to a workplace retirement plan.
- The U.S. spent nearly **\$385 billion for retirement tax expenditures** for fiscal year 2025 -- the vast majority of which benefitted higher-income workers.

# The RSAA is a bipartisan policy solution to address this gap.

- The Retirement Savings for Americans Act (RSAA) would give millions of workers left behind by the current system access to portable, tax-advantaged retirement plans.
- The bipartisan, bicameral legislation been introduced in the last three Congresses by Sens. Hickenlooper (D-CO) and Tillis (R-NC) and Reps. Lloyd Smucker (R-PA) and Terri Sewell (D-AL).
- The US Conference of Mayors passed multiple resolutions in support of the legislation.
- It has also been endorsed by more than a dozen organizations, including AARP, American Hotels and Lodging Association, International Franchise Association, DoorDash, Uber, Third Way, BPC, and SHRM.

## The RSAA would provide an effective wealth building tool to provide financial security in retirement.

- The RSAA is modeled after the highly successful Thrift Savings Plan, the retirement plan offered to federal workers. Key features include:
  - Automatic enrollment for eligible workers (with little to no burden on employers)
  - Matching contributions targeted to low- and moderate-income workers
  - Employee-owned and portable
  - Low cost, straightforward investment options
- The program is projected to pay for itself within ~25 years because of the cost savings from reduced reliance on SSI and Medicaid in retirement.
- The new Trump Accounts aims to help families build wealth for their children until they are 18 – RSAA would establish a continuum of wealth building tools throughout an individual's working years.

EIG brings together leading entrepreneurs, investors, economists, and policymakers from across the political spectrum to address America's economic challenges.



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