



THE UNITED STATES  
CONFERENCE OF MAYORS



## MAYORS' COMPACT TO COMBAT HATE AND EXTREMISM

The United States of America is a nation founded on principles of liberty and justice for all. We treasure our freedom, our commitment to equality, and our democratic values. That freedom, however, does not extend to violence. Nor should it be used for hate and discrimination.

For decades, America's mayors have taken a strong position in support of civil rights and in opposition to racism and discrimination of all kinds. In the 59 years since the murder of Medgar Evers in Jackson, Mississippi, the bombing of the 16th Street Baptist Church in Birmingham, Alabama, which killed four young girls, and the March on Washington led by Dr. Martin Luther King, Jr., many mayors have spoken out against discrimination and injustice when they have occurred and have undertaken efforts to combat racism and build respect for and inclusion of all peoples within their communities.

Today, however, we continue to be challenged. We are seeing shocking instances of hate and violent extremism occur throughout our nation, in cities like Buffalo, Atlanta, El Paso, Pittsburgh, Charlottesville and Charleston, and in many more. Increasingly, these acts of hate-fueled violence pose a dire threat to our democracy, our civic life, and our freedoms.

We are seeing efforts, particularly in our states, to weaken existing civil rights policies and reduce their enforcement, suppress voting, and restrict what can be taught in our schools or housed in our libraries. We have seen a surge of extremist threats targeting election officials and workers, law enforcement and the judiciary, journalists, medical and public health professionals and educators. We have seen an increase in hate-based violence, harassment, xenophobic rhetoric, and discriminatory actions that target Black and Brown people, Asian Americans, Muslims, Jews, LGBTQ+ individuals, and others. We will not permit those acts of bias to define our cities and succeed in their aim of sowing division and discord.

Mayors and their cities must continue to serve as beacons for equity and inclusion for all. Mayors must continue to create communities where hate has no safe harbor, where hate-fueled violence is prevented, and where all people are safe and free and expect our federal and state partners to join us in this endeavor.

The United States Conference of Mayors and the Anti-Defamation League are renewing the initiative they launched in 2017 to fight hate, extremism and bigotry and to promote the fundamental principles of justice and equality for which America strives.

The Mayors' Compact to Combat Hate and Extremism has 10 key components:

### **1. EXPRESSLY REJECTING EXTREMISM, RACISM, AND ALL FORMS OF BIGOTRY**

Mayors will use the bully pulpit to speak out against racism, extremism, xenophobia, and all forms of bigotry, and those who espouse such ideologies. Mayors will promote community conversations around these issues as needed.

## **2. DENOUNCING ALL ACTS OF HATE WHEREVER THEY OCCUR**

Mayors will publicly denounce specific acts of hate, support efforts to address bias-motivated violence, and provide comfort and assistance to victims of hate crimes and discrimination whether the act occurs online or offline.

## **3. ENSURING PUBLIC SAFETY WHILE PROTECTING FREE SPEECH AND OTHER BASIC CONSTITUTIONAL RIGHTS**

Mayors will protect public safety while safeguarding free speech and other basic constitutional rights through the use of appropriate time, place, and manner restrictions. This might include encouraging alternative rally sites and placing limits on the rights of protestors to bring weapons to rallies.

## **4. CALLING FOR FULLY RESOURCED LAW ENFORCEMENT AND CIVIL RIGHTS INVESTIGATIONS OF DOMESTIC TERRORISM AND HATE CRIMES**

Mayors will work to ensure that local police departments have the financial resources necessary to prevent, respond to, and investigate domestic terrorism and hate crimes, and work with federal authorities when appropriate to ensure that the interests of justice are served. They will also work to build trust between law enforcement and communities affected by hate and extremism, so that people in those communities have access to justice when they are the victims of crime.

## **5. ELEVATING AND PRIORITIZING ANTI-BIAS AND ANTI-HATE PROGRAMS IN OUR NATION'S SCHOOLS**

Mayors will encourage schools to provide and enhance civics education and anti-bias and anti-hate content in their curricula and extra-curricular activities. Anti-hate organizations such as ADL have materials and training programs that can help educators, parents, and other community leaders to mitigate hate online, in schools, or in other public spaces.

## **6. SUPPORTING COMMUNITIES AND BRINGING TOGETHER CIVIC AND COMMUNITY LEADERS TO BUILD TRUST**

To prevent hate-fueled violence, mayors will invest in bridge-building activities to build civic bonds across lines of difference. Mayors will reach out proactively to civil rights leaders, clergy, and other community leaders to engage and actively involve them in efforts to build trust across neighborhood and community lines and minimize tensions.

## **7. CELEBRATING DIVERSITY, FOSTERING INCLUSIVITY AND CHALLENGING BIAS**

Mayors will encourage community activities that celebrate diversity and educate city residents about the different cultures that compose a city's population, and work with creative partners to use various electronic and print media outlets to promote public messages fostering inclusivity and challenging bias. Mayors also will support implicit bias training for local elected officials, city employees, and business leaders to help combat institutional racism.

**8. PROMOTING PROFESSIONAL DEVELOPMENT FOR LAW ENFORCEMENT ON RESPONDING TO AND REPORTING HATE INCIDENTS, HATE CRIMES, AND DOMESTIC TERRORISM**

Mayors will encourage their police departments to participate in workshops offered by ADL and others that address how to identify and respond to hate incidents, hate crimes, and domestic terrorism. Members will also encourage the collection of data on such crimes and the reporting of this data to the FBI.

**9. ENCOURAGING RESIDENTS IN THEIR COMMUNITIES TO REPORT HATE INCIDENTS AND CRIMES, INCLUDING USING HOTLINES AND ONLINE TOOLS**

Mayors will encourage residents – both victims and witnesses – to report hate crimes to local authorities and/or community-based organizations and provide the tools as possible and appropriate to facilitate such reporting, including hotlines and online tools.

**10. MAINTAINING CIVIL RIGHTS ENFORCEMENT AND IMPROVING HATE CRIME LAWS WHEN NECESSARY**

Mayors will work with executive and legislative partners at the federal and state levels to ensure that civil rights laws are improved and enforced, existing hate crime laws are strengthened as needed, and new rights-protecting laws are enacted to help deter and seek justice for acts of hate and extremism. When appropriate, municipal officials and community members should be encouraged and informed as to how to use civil litigation to deter harm and hold individuals and groups responsible for hateful and violent extremist actions.

Randall Woodfin  
Mayor of Birmingham, AL

Jesse Arreguin  
Mayor of Berkeley, CA

Jerry Dyer  
Mayor of Fresno, CA

Steven Reed  
Mayor of Montgomery, AL

Lili Bosse  
Mayor of Beverly Hills, CA

Paula Perotte  
Mayor of Goleta, CA

John Giles  
Mayor of Mesa, AZ

Lula Davis-Holmes  
Mayor of Carson, CA

Farrah N. Khan  
Mayor of Irvine, CA

Kate Gallego  
Mayor of Phoenix, AZ

Mary Casillas Salas  
Mayor of Chula Vista, CA

Robert Garcia  
Mayor of Long Beach, CA

Corey Woods  
Mayor of Tempe, AZ

Newell Arnerich  
Mayor of Danville, CA

Eric Garcetti  
Mayor of Los Angeles, CA

Regina Romero  
Mayor of Tucson, AZ

Dwight Worden  
Mayor of Del Mar, CA

Lucas Ramirez  
Mayor of Mountain View, CA

Marilyn Ezzy Ashcraft  
Mayor of Alameda, CA

Acquanetta Warren  
Mayor of Fontana, CA

Teresa Barrett  
Mayor of Petaluma, CA

Melissa Ramoso  
Mayor of Artesia, CA

Lily Mei  
Mayor of Fremont, CA

Donald Terry  
Mayor of Rancho Cordova, CA

Darrell Steinberg  
Mayor of Sacramento, CA

Dean J. Trantalis  
Mayor of Fort Lauderdale, FL

Lori E. Lightfoot  
Mayor of Chicago, IL

Todd Gloria  
Mayor of San Diego, CA

Joy Cooper  
Mayor of Hallandale Beach, FL

Nancy Rodkin Rotering  
Mayor of Highland Park, IL

Sam Liccardo  
Mayor of San Jose, CA

Josh Levy  
Mayor of Hollywood, FL

Sangeetha Rayapati  
Mayor of Moline, IL

Pauline Russo Cutter  
Mayor of San Leandro, CA

Ken Thurston  
Mayor of Lauderhill, FL

Rita Ali  
Mayor of Peoria, IL

Sue Himmelrich  
Mayor of Santa Monica, CA

Dan Gelber  
Mayor of Miami Beach, FL

Thomas P. McNamara  
Mayor of Rockford, IL

Carol Dutra-Vernaci  
Mayor of Union City, CA

Wayne M. Messam  
Mayor of Miramar, FL

Jason Ashmore  
Mayor of Sesser, IL

Lauren Meister  
Mayor of West Hollywood, CA

Buddy Dyer  
Mayor of Orlando, FL

James Brainard  
Mayor of Carmel, IN

Martha Guerrero  
Mayor of West Sacramento, CA

Geoffrey Jacobs  
Mayor of Pembroke Park, FL

Thomas 'Tom' C. Henry  
Mayor of Fort Wayne, IN

Aaron Brockett  
Mayor of Boulder, CO

Frank C. Ortis  
Mayor of Pembroke Pines, FL

Joseph 'Joe' H. Hogsett  
Mayor of Indianapolis, IN

Michael B. Hancock  
Mayor of Denver, CO

Rex Hardin  
Mayor of Pompano Beach, FL

James Mueller  
Mayor of South Bend, IN

Adam A. Paul  
Mayor of Lakewood, CO

Michael J. Ryan  
Mayor of Sunrise, FL

Greg Fischer  
Mayor of Louisville, KY

Kyle Schlachter  
Mayor of Littleton, CO

Jane Castor  
Mayor of Tampa, FL

Sharon Weston Broome  
Mayor of Baton Rouge, LA

Joe Ganim  
Mayor of Bridgeport, CT

Keith A. James  
Mayor of West Palm Beach, FL

LaToya Cantrell  
Mayor of New Orleans, LA

Luke Bronin  
Mayor of Hartford, CT

Kelly Girtz  
Mayor of Athens, GA

Jon Mitchell  
Mayor of New Bedford, MA

Shari Cantor  
Mayor of West Hartford, CT

Andre Dickens  
Mayor of Atlanta, GA

William C. Reichelt  
Mayor of West Springfield, MA

Muriel Bowser  
Mayor of Washington, DC

Brad M. Cavanagh  
Mayor of Dubuque, IA

Patrick L. Wojahn  
Mayor of College Park, MD

Judith 'Judy' Paul  
Mayor of Davie, FL

Quentin M. Hart  
Mayor of Waterloo, IA

Jacob R. Day  
Mayor of Salisbury, MD

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Jacob Frey Mayor of Minneapolis, MN	Kenneth D. Miyagishima Mayor of Las Cruces, NM	Andrew J. Ginther Mayor of Columbus, OH
Kim Norton Mayor of Rochester, MN	Alan Webber Mayor of Santa Fe, NM	Christina Muryn Mayor of Findlay, OH
Quinton Lucas Mayor of Kansas City, MO	Javier Perea Mayor of Sunland Park, NM	Jack W. Bradley Mayor of Lorain, OH
Tishaura O. Jones Mayor of St. Louis, MO	Debra March Mayor of Henderson, NV	David Holt Mayor of Oklahoma City, OK
Damon Seils Mayor of Carrboro, NC	Hillary Schieve Mayor of Reno, NV	Lacey Beaty Mayor of Beaverton, OR
Pam Hemminger Mayor of Chapel Hill, NC	Kathy M. Sheehan Mayor of Albany, NY	Ted Wheeler Mayor of Portland, OR
Vi Alexander Lyles Mayor of Charlotte, NC	Byron W. Brown Mayor of Buffalo, NY	Jason B. Snider Mayor of Tigard, OR
Dontario 'Don' Hardy Mayor of Kinston, NC	Waylyn Hobbs Jr. Mayor of Hempstead, NY	Matt Tuerk Mayor of Allentown, PA
James Allen Joines Mayor of Winston-Salem, NC	Edward A. Sundquist Mayor of Jamestown, NY	J. William Reynolds Mayor of Bethlehem, PA
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J. Christian Bollwage Mayor of Elizabeth, NJ	Eric L. Adams Mayor of New York, NY	Ed Gainey Mayor of Pittsburgh, PA
Jeffrey S. Martin Mayor of Hamilton, NJ	Malik Evans Mayor of Rochester, NY	Paige G. Cagnetti Mayor of Scranton, PA
Steven M. Fulop Mayor of Jersey City, NJ	Gary R. McCarthy Mayor of Schenectady, NY	Maria Rivera Mayor of Central Falls, RI

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Mayor of Providence, RI

Craig Brown  
Mayor of Galveston, TX

Levar Stoney  
Mayor of Richmond, VA

John J. Tecklenburg  
Mayor of Charleston, SC

Sylvester Turner  
Mayor of Houston, TX

Mary Lou Pauly  
Mayor of Issaquah, WA

Mike Palazzolo  
Mayor of Germantown, TN

Debbie Nash-King  
Mayor of Killeen, TX

Cheryl L. Selby  
Mayor of Olympia, WA

Jim Ross  
Mayor of Arlington, TX

John B. Muns  
Mayor of Plano, TX

Glenn A. Johnson  
Mayor of Pullman, WA

Steve Adler  
Mayor of Austin, TX

Thurman 'Bill' Bartie  
Mayor of Port Arthur, TX

Angela Birney  
Mayor of Redmond, WA

Robin Mouton  
Mayor of Beaumont, TX

Paul Voelker  
Mayor of Richardson, TX

Victoria Woodards  
Mayor of Tacoma, WA

Eric Johnson  
Mayor of Dallas, TX

Blake Margolis  
Mayor of Rowlett, TX

Allan Ekberg  
Mayor of Tukwila, WA

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Mayor of Fort Worth, TX

McKinley L. Price DDS  
Mayor of Newport News, VA

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