

DRAFT AGENDA

(As of January 15, 2022)

The 90th Winter Meeting of The United States Conference of Mayors



**January 18-21, 2022
Washington, DC
Capital Hilton Hotel**



**The United States Conference of Mayors
90th Winter Meeting**

January 19-21, 2022
Capital Hilton Hotel
Washington, DC

Key Information for Attendees	Page 2
COVID-19 Health and Safety	Page 3
Floor Plan	Page 4
Themes and Opportunities	Page 5

DAILY SCHEDULE

Tuesday, January 18	Page 6
Wednesday, January 19	Page 7
Thursday, January 20	Page 18
Friday, January 21	Page 28

Workforce Development Council (WDC)	Page 31
The USCM Presidents	Page 32
The USCM Leadership	Page 34



Key Information for Attendees

Participation

Unless otherwise noted, all plenary sessions, committee meetings, council meetings, best practice forums, and social events are open to all mayors and other officially registered attendees.

Registration

Registration will be open:

- Tuesday, January 18: 3:00 p.m. - 7:00 p.m.
- Wednesday, January 19: 7:00 a.m. - 6:00 p.m.
- Thursday, January 20: 7:00 a.m. - 6:00 p.m.
- Friday, January 21: 7:00 a.m. - 2:00 p.m.

Badges and Lanyards

The badge provided to you upon check-in is the official identification for admission to all events at the 90th Winter Meeting. It is required that all delegates, participants, and guests wear their registration badges to enter all sessions, meeting areas, and social events. The color-coded lanyard supplied must also be worn with the badge at all times. Failure to wear the badge and lanyard for viewing by security may cause inconvenience to participants. There will be a \$50 fee for the replacement of lost badges. Photo ID will be required upon check-in to pick up your badge.

Lanyard Color Code

BLUE	MEMBER MAYOR
RED	SERVICE CITY MEMBER MAYOR
YELLOW	NON-MEMBER MAYOR
BLACK	USCM PLATINUM PARTNER, BUSINESS COUNCIL or SPONSOR
SILVER	USCM STAFF
GREEN	PRESS
LIGHT BLUE	USCM SPEAKER; ALLIED COUNCIL; REGISTRANT SPOUSE, PARTNER or CHILD

Media Coverage

Unless otherwise noted, all plenary sessions, committee meetings, council meetings, and best practice forums are open to credentialed press registrants. All social/evening events are CLOSED to press registrants.

All plenary sessions are streamed live on YouTube, Twitter, and Facebook.

The hashtag for the meeting is #MayorsDC22

Mobile App

Download the official mobile app to view the agenda, attending mayors, and more. You can find it at usmayors.org/app. Available on the App Store and Google Play.



COVID-19 Health and Safety

The United States Conference of Mayors has requested that WithHealth provide COVID-19 testing for its attendees, using antigen testing. The following protocols will be implemented:

1. All attendees shall be registered in WithHealth's HIPAA secure patient portal and will be required to consent to testing. All information shall be treated as Protected Health Information. Information shall include the following: Legal First Name, Legal Last Name, Date of Birth, Address, Email (personal), Cell number (personal), and Sex
2. In order to attend the conference, all attendees shall be required to upload their vaccination card and register in WithHealth's HIPAA secure patient portal by scanning the QR CODE or using the link below.
3. All attendees shall be screened for symptoms via text or email daily.
4. All attendees shall be tested, using an antigen test, prior to and each day during the conference, in accordance with the antigen test FDA-EUA.
5. Attendees that test positive shall have a subsequent rt-PCR test completed for confirmation immediately following notification.
6. Attendees that test positive shall be required to isolate and quarantine for a minimum period of 5 days. They may end isolation once they are fever-free for 24 hours (without the use of fever-reducing medication) and their symptoms are improving. They shall not travel during the quarantine and isolation period, regardless of vaccination status.
7. Contact tracing shall be conducted of attendees identified as positive. rt-PCR testing shall be performed on all individuals that were in close contact with an attendee who tested positive for COVID-19, upon notification.
8. A WithHealth physician will provide notification of positive results to the attendee to discuss results and subsequent steps.
9. A WithHealth leader will provide notification to the Client of positive results, as listed in the consent document.
10. The WithHealth Testing Center, inside of the conference venue, will be open:
 - Tuesday, January 18 12:00 PM - 10:00 PM
 - Wednesday, January 19 6:00 AM - 8:00 PM
 - Thursday, January 20 6:00 AM - 8:00 PM
 - Friday, January 21 6:00 AM - 3:00 PM

[Click here to access WithHealth's secure patient portal](#)

Sample collection of symptomatic attendees and re-testing of positive attendees shall be conducted in the Capitol Hilton Hotel room of the individual attendee.

VaxDC: The District of Columbia's City-Wide Vaccine Entry Requirement

Per District of Columbia Mayor's Order 2021-148, COVID-19 vaccination is REQUIRED to enter this business. Please be prepared to show proof of vaccination upon entry, in addition to any proof you submit to WithHealth.

One of the following options will demonstrate proof of vaccination:

- A physical Center for Disease Control (CDC) Vaccination Card
- A digital copy/photo of a CDC Vaccination Card
- A COVID-19 Verification App such as VaxYes or CLEAR



CAPITAL HILTON — 2nd FLOOR ROOM MAP



Themes and Opportunities

The 90th Winter Meeting of The United States Conference of Mayors is being developed around the following areas:

1. Launching the USCM Presidency of Miami Mayor Francis X. Suarez and an Agenda for America focused on key issues including public safety, equitable recovery, quality of life priorities such as achieving functional zero homelessness, climate resiliency, and technology and innovation.
2. Direct engagement with President Biden, many high-level White House and Department/Agency officials; Congressional leaders, and other policy and thought leaders.

Confirmed speakers include:

- President Joseph R. Biden, Jr. (Closing Plenary Lunch)
 - Speaker of the House Nancy Pelosi (Thursday Afternoon Plenary)
 - House Republican Leader Kevin McCarthy (Friday Morning Plenary)
 - Labor Secretary Martin J. Walsh (Thursday Morning Plenary)
 - Transportation Secretary Pete Buttigieg (Thursday Lunch Plenary)
 - Housing and Urban Development Secretary Marcia L. Fudge (Thursday Breakfast Plenary)
 - Treasury Secretary Janet Yellen (Wednesday Breakfast Plenary)
 - Health and Human Services Secretary Xavier Becerra (Wednesday Afternoon Women Mayors Leadership Alliance Plenary)
 - Commerce Secretary Gina M. Raimondo (Thursday Lunch Plenary and Afternoon Special Session)
 - Education Secretary Miguel Cardona (Thursday Afternoon Special Session)
 - Environmental Protection Administrator Michael S. Regan (Wednesday Breakfast Plenary)
 - Small Business Administrator Isabella Casillas Guzman (Thursday Breakfast Plenary and Morning Special Session)
 - White House Intergovernmental Affairs Director Julie Chavez Rodriguez (Wednesday Breakfast Plenary)
 - White House American Rescue Plan Coordinator Gene Sperling (Wednesday Breakfast Plenary)
 - White House Infrastructure Coordinator Mitch Landrieu (Friday Morning Plenary)
 - And more...
3. Implementation of historic legislation passed by the 117th Congress and signed into law by President Biden in 2021; and advocacy for legislative priorities still pending in Congress:
 - The American Rescue Plan Act (ARPA) — \$65.1 Billion for ALL Cities - Enacted
 - The Infrastructure Investment and Jobs Act (IIJA) — \$1.2 Trillion over 10 Years - Enacted
 - The Build Back Better Act — Pending in the Senate
 - The State, Local, Tribal, and Territorial Fiscal Recovery, Infrastructure, and Disaster Relief Flexibility Act — Pending in the House
 - The John Lewis Voting Rights Advancement Act and the Freedom to Vote Act — Pending in the Senate
 4. On Tuesday, January 18, from 6:30 p.m. to 8:00 p.m. there will be a mayors-only special event focused on racial equity. NOTE, the new location for this will be the Capital Hilton Hotel.
 5. Many opportunities for direct mayor-to-mayor engagement on best practices on a wide range of topics impacting cities of all sizes and in all regions of our Nation.

Important networking opportunities with our Platinum Partners and Mayors Business Council Members.



TUESDAY, JANUARY 18

Registration

3:00 p.m. - 7:00 p.m.

Lobby, First Floor

Special Session on Racial Equity (Mayors Only)

6:30 p.m. - 8:00 p.m.

Federal

This special mayors-only session will examine the Mayors' Compact on Racial Equity and what mayors can do nationally and in their cities to achieve racial equity.

Opening Statement

Remarks FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

The Mayors' Compact on Racial Equity

Remarks STEVE ADLER
Mayor of Austin

SYLVESTER TURNER
Mayor of Houston
President, African American Mayors Association

Mayors and Business Leaders Center for Compassionate and Equitable Cities

Remarks RON NIRENBERG
Mayor of San Antonio
Chair, Mayors and Business Leaders Center for Compassionate and Equitable Cities

STEVEN REED
Mayor of Montgomery, AL
Vice Chair, Mayors and Business Leaders Center for Compassionate and Equitable Cities

Achieving Racial Equity in America...One Courageous Conversation at a Time!

Facilitator GLENN E. SINGLETON
CEO and Founder
Courageous Conversation



WEDNESDAY, JANUARY 19

Registration

7:00 a.m. - 6:00 p.m.

Lobby, First Floor

Wednesday Morning Plenary Breakfast

8:00 a.m. - 9:00 a.m.

Presidential Ballroom

Breakfast will be available beginning at 7:15 a.m.

Program will begin at 8:00 a.m.

Presiding FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Remarks JULIE CHAVEZ RODRIGUEZ
Deputy Assistant to the President and
Director, Office of Intergovernmental Affairs
The White House

Remarks MICHAEL S. REGAN
Administrator
United States Environmental Protection Agency

Remarks *Implementing the American Rescue Plan Act*
GENE SPERLING
American Rescue Plan Coordinator and Senior Advisor to President
The White House

Remarks THE HONORABLE JANET YELLEN
Secretary
United States Department of the Treasury

Council on Metro Economies and the New American City

9:15 a.m. - 10:30 a.m.

South American

This session will feature U.S. Metro economic forecasts, Fiscal Relief Fund updates, and economic mobility best practices by mayors and experts in the field.

Chair ANDREW J. GINTHER
Mayor of Columbus, OH

Vice Chair MIKE DUGGAN
Mayor of Detroit

SATYA RHODES-CONWAY
Mayor of Madison



WEDNESDAY, JANUARY 19

Remarks *Implementation of the American Rescue Plan Act*

JACOB LEIBENLUFT
Chief Recovery Officer
United States Department of the Treasury

TISHAURA JONES
Mayor of St. Louis

JIM KENNEY
Mayor of Philadelphia

LOURDES GERMAN
Senior Advisor
The Kresge Foundation

U.S. Metro Economies Update
JAMES DIFFLEY
IHS Markit

Economic Mobility in America's Cities

DERRICK PERKINS
Market Executive, Greater Washington, D.C.
Bank of America

JOHN LETTIERI
President and CEO
Economic Innovation Group

DARRELL BYERS
CEO
Interise

JOANNA SMITH-RAMANI
Managing Director, Financial Security Program
The Aspen Institute

Mayors Water Council: Infrastructure Investment and Jobs Act (IIJA)

9:15 a.m. - 10:30 a.m.

Federal

The Water Council convenes mayors, EPA and State Drinking Water and Clean Water Administrators to review how the IIJA support for local utilities will be implemented. Congress has appropriated, and the Treasury has distributed, over \$7 billion in the SRF programs for Fiscal Year 2022 spending for lead pipe replacements and financing through loans and grants, the upgrade of drinking water and wastewater utilities, and stormwater management. Also included are briefings on PFAS and emerging contaminants and remarks on EPA's efforts to modify the Financial Capability Assessment (FCA) method used to assess how much cities should spend to comply with current law.

Co-Chairs DANIEL HORRIGAN
Mayor of Akron



WEDNESDAY, JANUARY 19

DEBORAH ROBERTSON
Mayor of Rialto

Remarks *Implementing the Infrastructure Investment and Jobs Act*
BRUNO PIGOTT
Deputy Assistant Administrator, Office of Water
United States Environmental Protection Agency

ALAN ROBERSON
Executive Director
Association of State Drinking Water Administrators

JULIA ANASTASIO
Executive Director
Association of Clean Water Administrators

Regulatory Update
JAMIE PIZIALI
Municipal Ombudsman
United States Environmental Protection Agency

Emerging Contaminants - PFAS
ADRIENNE NEMURA
Principal
Geosyntec Consulting

Membership Connections: Implementing ARPA Funds

9:15 a.m. - 10:15 a.m.

Pan American

This interactive session will provide the opportunity to hear how mayors are using ARPA funds in their city and share best practices, find solutions to shared challenges, and network with peers.

Moderator BRIAN C. WAHLER
Mayor of Piscataway
Chair, Membership Committee

Remarks MILES ATKINS
Mayor of Mooresville

KENNETH MIYAGISHIMA
Mayor of Las Cruces

CHRISTINA MURYN
Mayor of Findlay



WEDNESDAY, JANUARY 19

SPECIAL SESSIONS

Federal and Local Strategies and Initiatives Designed to Reduce Homelessness

10:45 a.m. - 11:45 a.m.

Federal

This session will explore the effort to create a new federal plan to prevent and end homelessness, a HUD and USICH initiative called “House America”, and a local initiative called “Right to Housing.”

Moderator LILY MEI
Mayor of Fremont

Remarks TODD GLORIA
Mayor of San Diego

ANTHONY LOVE
Interim Executive Director
U.S. Interagency Council on Homelessness

RICHARD S. CHO
Senior Advisor for Housing and Services
Office of the Secretary
United States Department of Housing and Urban Development

Mayors' Institute on City Design: Strategies for Equity-Focused Development

10:45 a.m. - 11:45 a.m.

Pan American

This session will introduce the Mayors' Institute on City Design (MICD), a leadership initiative of the National Endowment for the Arts in partnership with the United States Conference of Mayors since 1986, serving over 1,200 mayors. Hear about mayors' MICD success stories and learn about the equity-focused, community-led development process shaping the 11th Street Bridge Park in Washington, DC.

Moderator TRINITY SIMONS
Executive Director
Mayors' Institute on City Design

Remarks RANDALL WOODFIN
Mayor of Birmingham

SCOTT KRATZ
Director
11th Street Bridge Park

Reducing Gun Violence in Cities

10:45 a.m. - 11:45 a.m.

South American

This session will explore what we can do to reduce homicides and other violent crimes absent Congressional action. Both federal and local strategies and initiatives will be discussed, as will state efforts to preempt local actions.



WEDNESDAY, JANUARY 19

Moderator QUINTON LUCAS
Mayor of Kansas City, MO
Chair, Criminal and Social Justice Committee

Remarks THOMAS CHITTUM
Acting Deputy Director, Bureau of Alcohol, Tobacco, Firearms, and Explosives
United States Department of Justice

 TISHAURA JONES
Mayor of St. Louis

 TIM KELLER
Mayor of Albuquerque

 MICHAEL B. HANCOCK
Mayor of Denver

 ALLA LEFKOWITZ
Senior Director, Affirmative Litigation
Everytown Law

 CHARLES RAMSEY
Advisor, The United States Conference of Mayors
Co-Chair, President's Task Force on 21st Century Policing
Former Police Chief of Washington, D.C. and Philadelphia

Tax Incentives That Help Working Families and Spur Economic Growth

10:45 a.m. - 11:45 a.m.

Senate

This session will examine tax credits and other investment incentives under current law and in the proposed Build Back Better Act that are designed to help working families and to promote economic development and job growth in local communities.

Moderator LUKE BRONIN
Mayor of Hartford
Chair, Metro Economies Committee

Remarks THE HONORABLE THOMAS SUOZZI
Member, Ways and Means Committee
United States House of Representatives (NY)

 BOB RAPOZA
Representative
The New Markets Tax Credits Coalition

 PAOLO MASTRANGELO
Head of Policy and Government Affairs
Humanity Forward



WEDNESDAY, JANUARY 19

Opening Plenary Luncheon

1:00 p.m. - 2:30 p.m.

Presidential Ballroom

Program will begin at 1:15 p.m.

<i>Presiding</i>	FRANCIS X. SUAREZ Mayor of Miami President, The United States Conference of Mayors
<i>Greetings</i>	MURIEL BOWSER Mayor of the District of Columbia
<i>Video Introduction</i>	TOM COCHRAN CEO and Executive Director The United States Conference of Mayors
<i>Video</i>	<i>The Whaley Presidency</i>
<i>Address</i>	NAN WHALEY Former Mayor of Dayton 79th President of The United States Conference of Mayors
<i>Presentation</i>	<i>Joseph P. Riley Jr. Leadership and Courage Award</i> DAVID BERGER Former Mayor of Lima (1989-2021)
<i>Video Introduction</i>	TOM COCHRAN CEO and Executive Director The United States Conference of Mayors
<i>Video</i>	<i>The Suarez Presidency</i>
<i>Address</i>	FRANCIS X. SUAREZ Mayor of Miami 80th President of The United States Conference of Mayors
<i>Armchair Discussion</i>	<i>Climate Resiliency and Sustainability: How the Public and Private Sector Can Work Together to Develop Solutions</i> FRANCIS X. SUAREZ Mayor of Miami President, The United States Conference of Mayors WILLIAM “BILL” DALEY Vice Chairman of Public Affairs Wells Fargo & Co.

Support provided by Wells Fargo & Co.



WEDNESDAY, JANUARY 19

SPECIAL SESSIONS

Assisting and Honoring Our Nation's Veterans at the Local Level

2:45 p.m. - 3:45 p.m.

Pan American

Panelists will discuss a variety of services and programs that are available to help better serve and honor our nation's veterans at the national, state, and local level.

<i>Moderator</i>	JOHN TECKLENBURG Mayor of Charleston, SC Chair, Veterans Affairs Task Force
<i>Remarks</i>	JAMES D. RODRIGUEZ Assistant Secretary for Veterans Employment and Training Services United States Department of Labor
	TERRENCE A. ADAMS Brigadier General Deputy Director of Concepts and Strategy Air Force Futures United States Air Force
	JIM ROSS Mayor of Arlington, TX Vice Chair, Veterans Affairs Task Force
	CHRIS CASSIDY President and CEO National Medal of Honor Museum Foundation

Current Housing and Economic Development Issues

2:45 p.m. - 3:45 p.m.

Senate

HUD and Economic Development Administration (EDA) issues will be discussed.

<i>Moderator</i>	WADE KAPSZUKIEWICZ Mayor of Toledo Chair, Community Development and Housing Committee
<i>Remarks</i>	ADRIANNE TODMAN Deputy Secretary United States Department of Housing and Urban Development
	ALEJANDRA Y. CASTILLO Assistant Secretary Economic Development Administration United States Department of Commerce



WEDNESDAY, JANUARY 19

Current Immigration Issues

2:45 p.m. - 3:45 p.m.

Federal

Border policy, Afghan evacuee resettlement, and other timely immigration issues will be discussed.

Moderators

ERIC GARCETTI

Mayor of Los Angeles

Chair, Latino Alliance of The United States Conference of Mayors

JORGE O. ELORZA

Mayor of Providence

Co-Chair, Immigration Reform Task Force

JOHN GILES

Mayor of Mesa

Co-Chair, Immigration Reform Task Force

TODD GLORIA

Mayor of San Diego

Vice Chair for Border Policy, Criminal and Social Justice Committee

REGINA ROMERO

Mayor of Tucson

Remarks

CHRIS MAGNUS

Commissioner, U.S. Customs and Border Protection

United States Department of Homeland Security

ESTEBAN MOCTEZUMA BARRAGÁN

The Ambassador of Mexico to the United States

JEN SMYERS

Chief of Staff, Office of Refugee Resettlement

United States Department of Health and Human Services

Food Policy Issues

2:45 p.m. - 3:45 p.m.

New York Room

This session will explore how cities are using ARPA funds to reduce food insecurity, in addition to current federal efforts aimed at reducing food insecurity and helping people avoid falling off the hunger cliff during the pandemic.

Moderators

MURIEL BOWSER

Mayor of the District of Columbia

Co-Chair, Food Policy Task Force

BRANDON SCOTT

Mayor of Baltimore

Co-Chair, Food Policy Task Force



WEDNESDAY, JANUARY 19

Remarks MICHAEL B. HANCOCK
Mayor of Denver

STACY DEAN
Deputy Under Secretary for Food, Nutrition, and Consumer Services
United States Department of Agriculture

ELLEN VOLLINGER
SNAP Director
Food Research & Action Center

Special Session with Gene Sperling: ARPA and Local Leadership in Workforce Investments

2:45 p.m. - 3:45 p.m.
South American

Presiding KATE GALLEGO
Mayor of Phoenix
Chair, Jobs, Education, and the Workforce Committee

GENE SPERLING
Senior Advisor to President Biden
White House American Rescue Plan (ARPA) Coordinator

Mayors TBA

Women Mayors Leadership Alliance of the U.S. Conference of Mayors Plenary Session

4:00 p.m. - 5:00 p.m.
Presidential Ballroom

This meeting is open to all 90th Winter Meeting participants.

Speaking program to begin at 4:00 p.m.

Chair VICTORIA WOODARDS
Mayor of Tacoma, WA

Vice Chair KATHY SHEEHAN
Mayor of Albany

Remarks THE HONORABLE XAVIER BECERRA
Secretary
United States Department of Health and Human Services

Remarks NATALIE MADEIRA COFIELD
Assistant Administrator
Office of Women's Business Ownership
United States Small Business Administration

Panel *Resiliency in the Face of Adversity: How Female Leaders are Tackling Personal & Professional
Pandemic-Induced Challenges*



WEDNESDAY, JANUARY 19

The COVID-19 pandemic continues to impact both our physical and mental health as well as the social and economic well-being of individuals all across our nation. Mayors have repeatedly faced mounting challenges in their cities and, in the process, many have developed successful, innovative strategies and solutions to tackle these unprecedented problems. A panel of mayors will discuss issues that have arisen in their cities and what they have done to combat these challenges locally. During this session, mayors will be able to discuss with peers difficulties they have faced and strategize on solutions amongst each other. Please join us for this vital peer-to-peer conversation and strategy session.

Moderator KATHY SHEEHAN
Mayor of Albany
Vice Chair, Women Mayors Leadership Alliance

Panelists TISHAURA JONES
Mayor of St. Louis

INDYA KINCANNON
Mayor of Knoxville

REGINA ROMERO
Mayor of Tucson

SPECIAL SESSIONS

Justice Department Initiatives Focused on Cities: A Briefing for Mayors

5:15 p.m. - 6:15 p.m.

Federal

The U.S. Department of Justice is undertaking several efforts intended to make our cities safer and more just. These include support for local law enforcement agencies, funding to fight violent crime and strengthen communities, policing, criminal justice reform, and upholding civil rights. Mayors can access the Justice Department through its agencies here in Washington and through U.S. Attorneys' Offices located throughout the nation. In this session, Associate Attorney General Vanita Gupta will be available to discuss these and other issues with mayors.

Moderator QUINTON LUCAS
Mayor of Kansas City, MO
Chair, Criminal and Social Justice Committee

Remarks VANITA GUPTA
Associate Attorney General
United States Department of Justice

Additional Speakers CHARLES RAMSEY
Advisor, The United States Conference of Mayors
Co-Chair, President's Task Force on 21st Century Policing
Former Police Chief of Washington, D.C. and Philadelphia



(Draft of 01/15/22)

WEDNESDAY, JANUARY 19

CHUCK WEXLER
Executive Director
Police Executive Research Forum

OPENING RECEPTION: Capital Hilton Hotel

6:30 p.m. - 8:00 p.m.
Presidential Ballroom

All 90th Winter Meeting participants are invited.



THURSDAY, JANUARY 20

Registration

7:00 a.m. - 6:00 p.m.
Lobby, First Floor

Mayors and Business Leaders Plenary Breakfast

7:30 a.m. - 9:00 a.m.
Presidential Ballroom
Sponsored by Starbucks Coffee Company and Target Corporation

Speaking program will begin at 7:50 a.m.

Presiding FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Greetings TOM COCHRAN
CEO and Executive Director
The United States Conference of Mayors

DAVID GOLDWATER
Vice President
Stantec
Co-Chair, Mayors Business Council Steering Committee

*Armchair
Discussion* *Building a Stronger Hospitality Industry*

After two challenging years, the hospitality industry is on the road to recovery. Join AHLA President & CEO Chip Rogers for a robust outlook on the state of the industry and an update on trends that will strengthen America's workforce and jumpstart local economies across the nation.

Moderator WILLIAM "CHIP" ROGERS
President & Chief Executive Officer
American Hotel & Lodging Association (AHLA)

Panelist FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Support provided by the American Hotel and Lodging Association (AHLA).

Remarks ZULIMA ESPINEL
Vice President and Chief Global Policy Counsel
Starbucks Coffee Company

Announcement *Police Reform and Racial Justice Grant Program*
RON NIRENBERG
Mayor of San Antonio
Chair, Mayors and Business Leaders Center for Compassionate and Equitable Cities



THURSDAY, JANUARY 20

The first-round grant winners will be recognized and the launch of the second round of this USCM/Target program will be announced.

Remarks THE HONORABLE MARCIA L. FUDGE
Secretary
United States Department of Housing and Urban Development

Remarks THE HONORABLE ISABELLA CASILLAS GUZMAN
Administrator
United States Small Business Administration

SPECIAL SESSIONS

Clean Energy Grants and Loans - Infrastructure Investment and Jobs Act (IIJA)

9:15 a.m. - 10:15 a.m.

Senate

The new Infrastructure law provides the U.S. Department of Energy with over \$35 billion in funding, and the Energy Efficiency and Conservation Block Grant (EECBG) was funded at \$550 million in FY2022. Assistant Secretary Kelly Speaks-Backman will comment on how the Office of Energy Efficiency and Renewable Energy (EERE) will work with cities on direct grants from EECBG and on competitive grants open to cities.

Moderator JON MITCHELL
Mayor of New Bedford
Chair, Energy Standing Committee

Remarks KELLY SPEAKES-BACKMAN
Principal Deputy Assistant Secretary, Office of Energy Efficiency and Renewable Energy
United States Department of Energy

ALEJANDRO MORENO
Deputy Assistant Secretary for Renewable Power
United States Department of Energy

ROSE STEPHENS-BOOKER
Regional Intergovernmental and External Affairs Specialist for the West, Office of Congressional and Intergovernmental Affairs
United States Department of Energy

Cybersecurity Issues in Cities: Disinformation, Ransomware, and Preparedness

9:15 a.m. - 10:15 a.m.

South American

Moderator STEVE ADLER
Mayor of Austin
Chair, Technology and Innovation Task Force

Panelists Speaker TBA



THURSDAY, JANUARY 20

HARDIE DAVIS, JR.
Mayor of Augusta, GA
Vice Chair for Cybersecurity, Technology and Innovation Task Force

ADRIAN PERKINS
Mayor of Shreveport

Important Programs and Tools to Help Your City's Small Businesses

9:15 a.m. - 10:15 a.m.

Pan American

Moderators ELIZABETH B. KAUTZ
Mayor of Burnsville
Co-Chair, Small Business and Entrepreneurship Task Force
USCM Past President (2009-2011)

WILLIAM R. WILD
Mayor of Westland
Co-Chair, Small Business and Entrepreneurship Task Force

Remarks THE HONORABLE ISABELLA CASILLAS GUZMAN
Administrator
Small Business Administration

LOUIS M. MOSCA
Executive Vice President & Chief Operating Officer
American Management Services
USCM Platinum Partner

Living with COVID-19

9:15 a.m. - 10:15 a.m.

Federal

It is now clear that COVID-19 will be with us for some time. This session will engage key stakeholders on what we should do to recover from and live with the COVID-19 virus going forward.

Moderator LEVAR STONEY
Mayor of Richmond, VA
Chair, Children, Health, and Human Services Committee

Remarks ADM. RACHEL LEVINE, MD
Assistant Secretary for Health
United States Department of Health and Human Services

JOSHUA M. SHARFSTEIN, MD
Vice Dean for Public Health Practice and Community Engagement
Director, Bloomberg American Health Initiative
Professor of the Practice in Health Policy and Management
Johns Hopkins Bloomberg School of Public Health

DR. DANNY TK AVULA, MD, MPH
Director, Richmond City and Henrico County Health Districts
Virginia Department of Health



THURSDAY, JANUARY 20

RAS BARAKA
Mayor of Newark, NJ

JANE CASTOR
Mayor of Tampa

KATE GALLEGOS
Mayor of Phoenix

The Mayors' Wide World of Sports

9:15 a.m. - 10:15 a.m.
New York

This session will examine everything you need to know about the latest security threat (drones) at major sporting events, ways to utilize sports venues for non sporting events (COVID testing and vaccinations, voting, natural disasters, etc.), and getting on board with the latest sports craze — Non Fungible Tokens (NFTs).

Moderator BUDDY DYER
Mayor of Orlando
Chair, Mayors Professional Sports Alliance

Panelists DOUGLAS H. PALMER
USCM Past President Former Mayor of Trenton
Major League Baseball

BRENDON PLACK
Senior VP of Public Policy and Government Affairs
National Football League

KENNETH EDMONDS
Vice President of Public Policy and Government Affairs
National Football League

MARTIN B. GOLD
Consultant
National Football League

MIKE COTTON
President & COO
Wondr Gaming

LEE IGEL
Clinical Professor
Preston Robert Tisch Institute for Global Sport
New York University

ELIZABETH A. HAAS
Adjunct Professor
Preston Robert Tisch Institute for Global Sport
New York University



THURSDAY, JANUARY 20

Thursday Morning Plenary Session

10:30 a.m. - 11:30 a.m.

Presidential Ballroom

Speaking program will begin at 10:30 a.m.

Presiding FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Greetings VINCE WILLIAMS
Mayor of Union City, GA
President, National League of Cities

Remarks ERIC GARCETTI
Mayor of Los Angeles

Plenary Panel *Economic Development Through Microbusinesses: The New GoDaddy Venture
Forward Initiative Discussion*

Microbusinesses are all around us. However, because these very-small businesses are either too new or too small to show up in traditional economic tracking, their impact has largely gone unnoticed. Venture Forward's mission is to change that. Venture Forward is a multi-year research effort by GoDaddy to quantify the impact of 20 million microbusinesses on the economy and their communities. The data is freely available to help policymakers better understand the importance of these microbusinesses and how to best support them. Learn how microbusinesses are creating more inclusive and resilient economies.

Moderator JEREMY HARTMAN
Vice President
GoDaddy

Panelists DAVID HOLT
Mayor of Oklahoma City

Support provided by GoDaddy.

Remarks THE HONORABLE MARTIN J. WALSH
Secretary
United States Department of Labor

SPECIAL SESSIONS

Advancing a Disability-Inclusive Workforce

11:45 a.m. - 12:45 p.m.

South American

During the COVID-19 pandemic, 1 in 5 Americans with disabilities became unemployed, and the disability employment rate remains dismally low. As mayors reshape local economies in recovery, while striving to make cities more equitable, more inclusive, and more compassionate, it is clear that they must improve outcomes for Americans with disabilities. This panel will showcase best practices on disability employment and highlight the new possibilities that remote work has opened for employers to maximize the potential of these workers.



THURSDAY, JANUARY 20

Moderator MIKE REARDON
Supervisory Policy Advisor, The Office of Disability Employment Policy
United States Department of Labor

Panelists RANDALL WOODFIN
Mayor of Birmingham
Vice Chair, Jobs, Education and the Workforce Committee

ACQUANETTA WARREN
Mayor of Fontana
Chair, Manufacturing and Career and Technical Education Task Force

SATYA RHODES-CONWAY
Mayor of Madison

BRYAN K. BARNETT
Mayor of Rochester Hills, MI
Past President, The United States Conference of Mayors

Support provided by DOL/SEED.

Delivering Innovative Infrastructure in America's Cities

11:45 a.m. - 12:45 p.m.

Federal

From equitable transportation to ubiquitous broadband, innovative infrastructure is critical to cities' economic competitiveness, social equity, and climate resilience. As the bipartisan infrastructure law makes the largest investment in US infrastructure in decades, how can cities and the private sector partner to create the best outcomes? This panel will explore the challenges and opportunities ahead, including new technologies, procurement models, and the path forward for delivering transformative outcomes.

Moderator DAVID GILFORD
Head of Policy and Strategic Partnerships
Sidewalk Infrastructure Partners

Panelists MICHAEL B. HANCOCK
Mayor of Denver

ROSALYNN BLISS
Mayor of Grand Rapids
ROBERT GARCIA
Mayor of Long Beach

STEVE ADLER
Mayor of Austin

Support provided by Sidewalk Infrastructure Partners.



THURSDAY, JANUARY 20

Inclusive Prosperity Through Entrepreneurship and Workforce Readiness

11:45 a.m. - 12:45 p.m.

Pan American

COVID-19 and the subsequent economic disruption was particularly hard for local entrepreneurs. Mayors are well suited to help these local entrepreneurs recover. This session will discuss specific opportunities to partner with federal and state partners on available recovery and infrastructure funds to support entrepreneurship. A fact sheet outlining all available federal aid available under the American Rescue Plan Act, Infrastructure investment and Jobs Act, and other federal programs will be distributed at the session.

Moderator ELIZABETH B. KAUTZ
Mayor of Burnsville
Co-Chair, Small Business and Entrepreneurship Task Force
Past President, The United States Conference of Mayors

Panelists MARK MADRID
Associate Administrator, Office of Entrepreneurial Development (OED)
United States Small Business Administration

BRUCE KATZ
Director and Co-Founder of Nowak Metro Finance Lab
Drexel University

Support provided by the Ewing Marion Kauffman Foundation.

Childhood Obesity Prevention/Environmental Health & Sustainability Plenary Lunch

1:00 p.m. - 2:30 p.m.

Presidential Ballroom

Sponsored by the American Beverage Association

Speaking program will begin at 1:10 p.m.

Presiding FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Presentation 2022 Childhood Obesity Prevention/Environmental Health and Safety Awards
KATHERINE LUGAR
President and Chief Executive Officer
American Beverage Association

Remarks JEFF FRANCIS
AVP - Retirement Solutions Sales
Nationwide Retirement Solutions

Armchair Discussion *Broadband Connectivity and Digital Skills as a Pathway to a More Equitable Future*

BRODERICK JOHNSON
Executive Vice President, Public Policy & Executive Vice President, Digital Equity
Comcast Corporation



THURSDAY, JANUARY 20

FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Support provided by Comcast.

Remarks THE HONORABLE GINA M. RAIMONDO
Secretary
United States Department of Commerce

Armchair Discussion *Investing in the Nation's Transportation Infrastructure*

FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

MICHAEL B. HANCOCK
Mayor of Denver
Chair, Transportation and Communications Committee

THE HONORABLE PETE BUTTIGIEG
Secretary
United States Department of Transportation

SPECIAL SESSIONS

Investing in America's Future: The Role of Education and Workforce Development in Equitable Recovery

2:45 p.m. - 3:45 p.m.
Senate

Across the United States, mayors are adopting policies, plans and other initiatives uniquely focused on creating jobs and supporting more workers following the COVID-19 recession. Passage of the Infrastructure Investment and Jobs Act (IIJA) delivers a tremendous boost to mayors' efforts. This session will focus on federal investments to develop a long-term talent pipeline and ensure that all are guaranteed equal access to critical education and workforce resources to succeed in an ever-changing world of work.

Moderators KATE GALLEGO
Mayor of Phoenix
Chair, Jobs, Education, and the Workforce Committee

LUKE BRONIN
Mayor of Hartford
Chair, Metro Economies Committee

Remarks *Striving for Excellence: The National Education Priorities*
THE HONORABLE MIGUEL A. CARDONA
Secretary
United States Department of Education



THURSDAY, JANUARY 20

Infrastructure Investment and Jobs Act/Digital Equity Act Funding
THE HONORABLE GINA M. RAIMONDO
Secretary
United States Department of Commerce

New Opportunities for Advancing Equity and Mobility with Infrastructure Investment

2:45 a.m. - 3:45 p.m.

Federal

Moderator MICHAEL B. HANCOCK
Mayor of Denver
Chair, Transportation and Communications Committee

Remarks PHILLIP A. WASHINGTON
Chief Executive Officer
Denver International Airport

STEPHANIE POLLACK
Acting Administrator
Federal Highway Administration

U.S. Conference of Mayors Executive Committee (Closed)

2:45 p.m. - 3:45 p.m.

California

Thursday Afternoon Plenary Session

4:15 p.m. - 5:15 p.m.

Presidential Ballroom

Speaking program will begin at 4:15 p.m.

Presiding FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Remarks TBA

Remarks TBA

Remarks THE HONORABLE NANCY PELOSI
Speaker
United States House of Representatives (CA)



(Draft of 01/15/22)

THURSDAY, JANUARY 20

Community Leaders of America (CLA) | Forum for Community Leaders (FCL) Republican Mayor Forum Reception (Closed to Press)

5:30 p.m. - 6:30 p.m.

PJ Clarke's

1600 K St NW

Chairwoman ACQUANETTA WARREN
Mayor of Fontana

Democratic Mayors Association Meeting (Closed to Press)

5:30 p.m. - 6:30 p.m.

South American

President ERIC GARCETTI
Mayor of Los Angeles

LATE-NIGHT RECEPTION: St. Regis Hotel

9:30 p.m. - 11:30 p.m.

Astor Ballroom, St. Regis Hotel

All 90th Winter Meeting participants are invited.



FRIDAY, JANUARY 21

Registration

7:00 a.m. - 2:00 p.m.
Lobby, First Floor

Plenary Breakfast Honoring Leadership in the Arts

7:30 a.m. - 9:00 a.m.
Presidential Ballroom
Hosted by The U.S. Conference of Mayors and Americans for the Arts

Speaking program will begin at 7:50 a.m.

Presiding ELIZABETH B. KAUTZ
Mayor of Burnsville
Past President, The United States Conference of Mayors

Greeting TOM COCHRAN
CEO and Executive Director
The United States Conference of Mayors

NOLEN V. BIVENS
President and CEO
Americans for the Arts

Presentations *2022 National Award for State Arts Leadership*

BILL ANOATUBBY
Governor
Chickasaw Nation

2022 National Award for Local Arts Leadership

GAVIN BUCKLEY
Mayor of Annapolis

SYLVESTER TURNER
Mayor of Houston

Video *The 90th Annual Conference of Mayors in Reno, June 3-6, 2022*

Remarks *Mission To Inspire America*
JEFF WILLIAMS
Executive Board Member National Leadership Council
National Medal of Honor Museum
Mayor of Arlington, TX (2015 -2021)

BREAK

9:00 a.m. - 9:30 a.m.



FRIDAY, JANUARY 21

Friday Morning Plenary Session

9:30 a.m. - 11:45 a.m.

Presidential Ballroom

Speaking program will begin at 9:30 a.m.

Presiding FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Armchair Discussion *On the Move: How Freedom-Minded Leaders are Securing Opportunities for Americans*
FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

THE HONORABLE KEVIN McCARTHY
Republican Leader
The United States House of Representatives (CA)

Remarks and Discussion *Bipartisan Infrastructure Law: Overview and Next Steps*
MITCH LANDRIEU
Senior Advisor to President and Infrastructure Coordinator
The White House

Department/Agency Panelists TBA

Announcement *Dollarwise Mayors Economic Mobility Awards*
LAWRENCE DI RITA
Head of Public Policy and President, Greater Washington, D.C.
Bank of America
DollarWise Founding Sponsor

Remarks TBA



FRIDAY, JANUARY 21

Closing Plenary Lunch

11:45 a.m. - 1:30 p.m.

Presidential Ballroom

Presiding FRANCIS X. SUAREZ
Mayor of Miami
President, The United States Conference of Mayors

Address THE HONORABLE JOSEPH R. BIDEN, JR.
President of the United States of America





WORKFORCE DEVELOPMENT COUNCIL (WDC)

The Workforce Development Council is an affiliate organization of The U.S. Conference of Mayors.

WEDNESDAY, JANUARY 19

Workforce Development Council Board/Winter Meeting

8:00 a.m. - 3:30p.m.

The Madison Washington DC

TRINH NGUYEN

Director, Mayor's Office of Workforce Development (OWD), Boston

WDC President

THURSDAY, JANUARY 20

Workforce Development Council Winter Meeting

8:00 a.m. - 3:30 p.m.

The Madison Washington DC



THE UNITED STATES CONFERENCE OF MAYORS PRESIDENTS

FRANCIS X. SUAREZ, Miami, FL 2022-Present (80th)
NAN WHALEY, Dayton, OH 2021 (79th)
GREG FISCHER, Louisville, KY 2020-2021 (78th)
BRYAN K. BARNETT, Rochester Hills, MI 2019-2020 (77th)
STEPHEN K. BENJAMIN, Columbia, SC 2018-2019 (76th)
MITCHELL J. LANDRIEU, New Orleans 2017-2018 (75th)
MICK CORNETT, Oklahoma City 2016-2017 (74th)
STEPHANIE RAWLINGS-BLAKE, Baltimore 2015-2016 (73rd)
KEVIN JOHNSON, Sacramento 2014-2015 (72nd)
SCOTT SMITH, Mesa 2013-2014 (71st)
MICHAEL A. NUTTER, Philadelphia 2012-2013 (70th)
ANTONIO R. VILLARAIGOSA, Los Angeles 2011-2012 (69th)
ELIZABETH B. KAUTZ, Burnsville 2009-2011 (68th)
GREG NICKELS, Seattle 2009 (67th)
MANUEL A. DIAZ, Miami 2008-2009 (66th)
DOUGLAS H. PALMER, Trenton 2006-2008 (65th)
MICHAEL A. GUIDO, Dearborn 2006 (64th)
BEVERLY O'NEILL, Long Beach 2005-2006 (63rd)
DONALD L. PLUSQUELLIC, Akron 2004-2005 (62nd)
JAMES A. GARNER, Hempstead 2003-2004 (61st)
THOMAS M. MENINO, Boston 2002-2003 (60th)
MARC H. MORIAL, New Orleans 2001-2002 (59th)
H. BRENT COLES, Boise 2000-2001 (58th)
WELLINGTON E. WEBB, Denver 1999-2000 (57th)
DEEDEE CORRADINI, Salt Lake City 1998-1999 (56th)
PAUL HELMKE, Fort Wayne 1997-1998 (55th)
RICHARD M. DALEY, Chicago 1996-1997 (54th)
NORMAN B. RICE, Seattle 1995-1996 (53rd)
VICTOR ASHE, Knoxville 1994-1995 (52nd)
JERRY E. ABRAMSON, Louisville 1993-1994 (51st)
WILLIAM J. ALTHAUS, York 1992-1993 (50th)
RAYMOND L. FLYNN, Boston 1991-1992 (49th)
ROBERT M. ISAAC, Colorado Springs 1990-1991 (48th)
KATHRYN J. WHITMIRE, Houston 1989-1990 (47th)
ARTHUR J. HOLLAND, Trenton 1988-1989 (46th)
RICHARD L. BERKLEY, Kansas City 1987-1988 (45th)
JOSEPH P. RILEY, JR., Charleston 1986-1987 (44th)
ERNEST N. MORIAL, New Orleans 1985-1986 (43rd)
HERNAN PADILLA, San Juan 1984-1985 (42nd)
RICHARD H. FULTON, Nashville 1983-1984 (41st)
COLEMAN A. YOUNG, Detroit 1982-1983 (40th)
HELEN G. BOOSALIS, Lincoln 1981-1982 (39th)
RICHARD G. HATCHER, Gary 1980-1981 (38th)
RICHARD E. CARVER, Peoria 1979-1980 (37th)
WILLIAM H. McNICHOLS, JR., Denver 1978-1979 (36th)
LEE ALEXANDER, Syracuse 1977-1978 (35th)
KENNETH A. GIBSON, Newark 1976-1977 (34th)
MOON LANDRIEU, New Orleans 1975-1976 (33rd)
JOSEPH L. ALIOTO, San Francisco 1974-1975 (32nd)



ROY B. MARTIN, JR., Norfolk 1973-1974 (31st)
LOUIE WELCH, Houston 1972-1973 (30th)
HENRY W. MAIER, Milwaukee 1971-1972 (29th)
JAMES H.J. TATE, Philadelphia 1970-1971 (28th)
JACK D. MALTESTER, San Leandro 1969-1970 (27th)
TERRY D. SCHRUNK, Portland, OR 1968-1969 (26th)
JOSEPH M. BARR, Pittsburgh 1967-1968 (25th)
JEROME P. CAVANAUGH, Detroit 1966-1967 (24th)
NEAL S. BLAISDELL, Honolulu 1965-1966 (23rd)
RAYMOND R. TUCKER, St. Louis 1963-1965 (22nd)
ARTHUR L. SELLAND, Fresno 1963 (21st)
RICHARD C. LEE, New Haven 1962-1963 (20th)
ANTHONY J. CELEBREEZE, Cleveland 1962 (19th)
HAYDON BURNS, Jacksonville 1961-1962 (18th)
RICHARDSON DILWORTH, Philadelphia 1960-1961 (17th)
RICHARD J. DALEY, Chicago 1959-1960 (16th)
NORRIS POULSON, Los Angeles 1958-1959 (15th)
ROBERT F. WAGNER, New York 1957-1958 (14th)
JOHN B. HYNES, Boston 1955-1957 (13th)
ELMER E. ROBINSON, San Francisco 1953-1955 (12th)
THOMAS A. BURKE, Cleveland 1953 (11th)
MARTIN H. KENNELLY, Chicago 1952-1953 (10th)
DAVID L. LAWRENCE, Pittsburgh 1950-1952 (9th)
W. COOPER GREEN, Birmingham 1949-1950 (8th)
GEORGE W. WELSH, Grand Rapids 1947-1949 (7th)
EDWARD J. KELLY, Chicago 1945-1947 (6th)
FIORELLO H. LAGUARDIA, New York 1935-1945 (5th)
DANIEL W. HOAN, Milwaukee 1934-1935 (4th)
T. SEMMES WALMSLEY, New Orleans 1933-1934 (3rd)
JAMES M. CURLEY, Boston 1933 (2nd)
FRANK MURPHY, Detroit 1933 (1st)

THE UNITED STATES CONFERENCE OF MAYORS LEADERSHIP

Officers

FRANCIS X. SUAREZ, Miami, FL, President
HILLARY SCHIEVE, Reno, NV, Second Vice President

Past Presidents

BRYAN K. BARNETT, Rochester Hills, MI
GREG FISCHER, Louisville, KY
ELIZABETH B. KAUTZ, Burnsville, MN

Trustees

STEVE ADLER, Austin, TX
J. CHRISTIAN BOLLWAGE, Elizabeth, NJ
JAMES BRAINARD, Carmel, IN
LaTOYA CANTRELL, New Orleans, LA
JANE CASTOR, Tampa, FL
JOY COOPER, Hallandale Beach, FL
PAULINE RUSSO CUTTER, San Leandro, CA
T.M. FRANKLIN COWNIE, Des Moines, IA
HARDIE DAVIS, JR., Augusta, GA
JORGE O. ELORZA, Providence, RI
JOHN GILES, Mesa, AZ
ANDREW GINTHER, Columbus, OH
DAVID HOLT, Oklahoma City, OK
LORI E. LIGHTFOOT, Chicago, IL
SYLVESTER TURNER, Houston, TX

Advisory Board

JUAN CARLOS "JC" BERMUDEZ, Doral, FL
MURIEL BOWSER, Washington, DC
LUKE BRONIN, Hartford, CT
SHARON WESTON BROOME, Baton Rouge, LA
ROY BUOL, Dubuque, IA
BUDDY DYER, Orlando, FL
JERRY DYER, Fresno CA
JOSEPH P. GANIM, Bridgeport, CT
ROBERT GARCIA, Long Beach, CA
LEIRION GAYLOR BAIRD, Lincoln, NE
TODD GLORIA, San Diego, CA
CAROLYN G. GOODMAN, Las Vegas, NV
GERARD HUDSPETH, Denton, TX
ERIC JOHNSON, Dallas, TX
TISHAURA O. JONES, St. Louis, MO
SAM LICCARDO, San Jose, CA
LILY MEI, Fremont, CA
JON MITCHELL, New Bedford, MA
KENNETH D. MIYAGISHIMA, Las Cruces, NM
CHRISTINA MURYN, Findlay, OH
FRANK C. ORTIS, Pembroke Pines, FL
ADRIAN PERKINS, Shreveport, LA
SCOTT SINGER, Boca Raton, FL
LEVAR STONEY, Richmond, VA
BRIAN C. WAHLER, Piscataway, NJ



(Draft of 01/15/22)

ACQUANETTA WARREN, Fontana, CA
STEVE WILLIAMS, Huntington, WV
VICTORIA WOODARDS, Tacoma, WA

CEO and Executive Director
TOM COCHRAN

