



ACCELERATING PATHWAYS TO THE WORKFORCE

Isa Ellis

National Vice President
Boys & Girls Clubs of America
January 2017



BOYS & GIRLS CLUB

Boys & Girls Clubs have a track record of:

**21st Century
Leaders with a
Plan for the
Future**

**Postsecondary & Workforce
Readiness**

**Healthy
Lifestyles**

**Academic
Success**

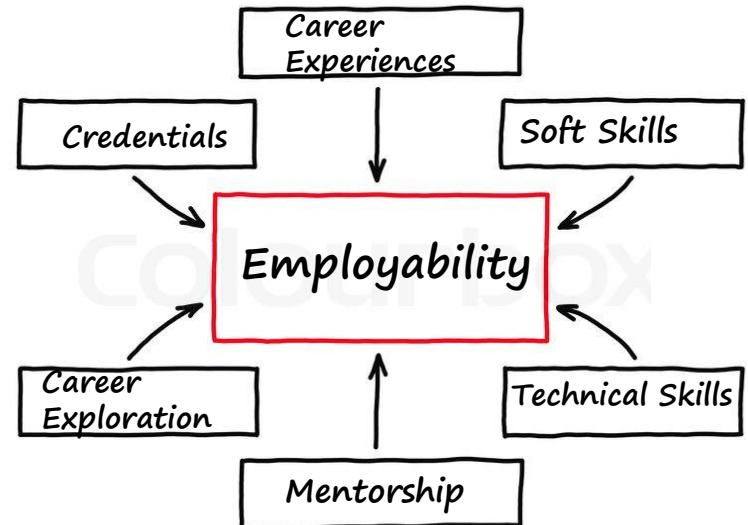
**Good Character &
Leadership**



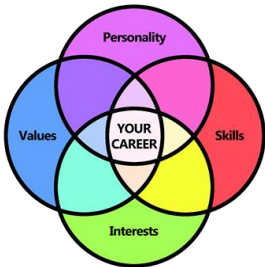
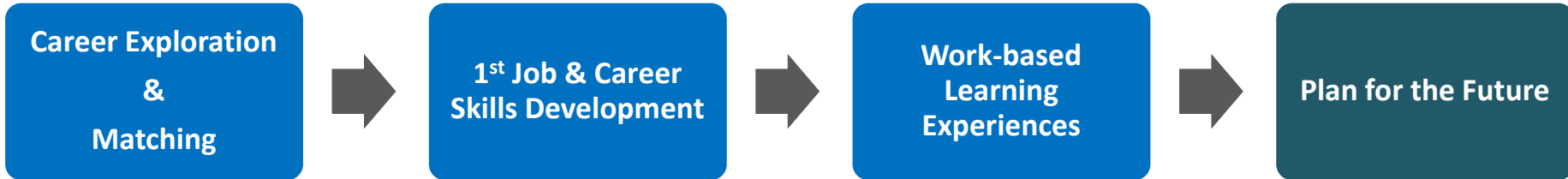
Workforce Development Vision

Boys & Girls Clubs are uniquely positioned to impact the development of America's future workforce by serving as the:

- **First job readiness and skills development organization** for youth in their local communities;
- **Go-to employment resource for youth** to access local job opportunities; and
- **Talent pipeline partner** to local businesses and organizations



Aligned with our Great Futures Vision of “...all members on track to graduate from high school with a plan for the future,” our approach is grounded in three pillars that promote the staged development of youth engagement.



CITIES

- Provide employment opportunities for youth, 14-18 years of age
- Provide a minimum number of placements for BGCA youth
- Commit to promoting the partnership with the local Club

BOYS & GIRLS CLUBS

- Serve youth 14-18 years of age
- Have a minimum of 100 teen members and a steady pipeline of teens, who are of employment age
- Deliver BGCA workforce readiness programs to local youth
- Demonstrate commitment to preparing youth for the workforce
- Ability to facilitate the identification and placement of youth in local employment opportunities

YOUTH

- 14-18 years of age
- BGC Club Member for at least one year
- Successfully complete workforce development program delivered by their local Club
- Models good character and citizenship and shows evidence of essential employability skills



For more information, contact:
Isa Ellis
National Vice President
Teens, College & Workforce Development
iellis@bgca.org



**BOYS & GIRLS CLUBS
OF AMERICA**