Boys & Girls Clubs have a track record of:

- **21st Century Leaders with a Plan for the Future**
- **Postsecondary & Workforce Readiness**

- **Healthy Lifestyles**
- **Academic Success**
- **Good Character & Leadership**
Boys & Girls Clubs are uniquely positioned to impact the development of America’s future workforce by serving as the:

- First job readiness and skills development organization for youth in their local communities;
- Go-to employment resource for youth to access local job opportunities; and
- Talent pipeline partner to local businesses and organizations.
BGCA Workforce Development Approach

Aligned with our Great Futures Vision of “…all members on track to graduate from high school with a plan for the future,” our approach is grounded in three pillars that promote the staged development of youth engagement.
City | Clubs | Youth

CITIES
- Provide employment opportunities for youth, 14-18 years of age
- Provide a minimum number of placements for BGCA youth
- Commit to promoting the partnership with the local Club

BOYS & GIRLS CLUBS
- Serve youth 14-18 years of age
- Have a minimum of 100 teen members and a steady pipeline of teens, who are of employment age
- Deliver BGCA workforce readiness programs to local youth
- Demonstrate commitment to preparing youth for the workforce
- Ability to facilitate the identification and placement of youth in local employment opportunities

YOUTH
- 14-18 years of age
- BGC Club Member for at least one year
- Successfully complete workforce development program delivered by their local Club
- Models good character and citizenship and shows evidence of essential employability skills
For more information, contact:

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