The BTEA consists of 27 construction contractor associations representing over 2,000 construction managers and specialty subcontracting firms.

The BCTC consists of local affiliates of 15 national and international construction trade unions representing 100,000 working men and women.
Expanding Opportunity For Middle Class Jobs in New York City:
MINORITY YOUTH EMPLOYMENT
IN THE BUILDING AND CONSTRUCTION TRADES

ESTER R. FUCHS • DORIAN WARREN • KIMBERLY BAYER
MARCH 2014

COLUMBIA | SIPA
School of International and Public Affairs
Construction Skills Pre-Apprenticeship Program

Race/Ethnicity of Pre-Apprentices
- 88% Minority Participation
- 13% of the apprentices are women
  - Total Apprentices – 1,443

- Black Non-Hispanic: 48%
- Hispanic: 35%
- White: 12%
- Asian: 5%

Residency of Pre-Apprentices
- 100% NYC

100% live in NYC’s 5 boroughs
- Queens: 23%
- Staten Island: 6%
- Brooklyn: 33%
- Bronx: 28%
- Manhattan: 10%

Source: Construction Skills Program
NYC Building Trades Unions

Race/Ethnicity of Apprentices
65% Minority Participation

- Black Non-Hispanic: 33%
- Hispanic: 27%
- White: 35%
- Asian: 5%

65% minority participation
Total Apprentices – 8,000

Residency of Apprentices
75% NYC

75% live in NYC’s 5 boroughs
Total Apprentices – 8,000

Source: The NYS Department of Labor
Construction Skills
Pre-Apprenticeship Program

Measuring Success

75% of Program Participants Graduate

Of these:

82% are Placed in Apprenticeship Positions

80% Become Full-Time Union Journeymen
### Economic Factors

<table>
<thead>
<tr>
<th>Rank</th>
<th>Title</th>
<th>Average Annual Entry Level Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Registered Nurse</td>
<td>$66,040</td>
</tr>
<tr>
<td>2</td>
<td>Construction Industry Average</td>
<td>$34,120</td>
</tr>
<tr>
<td>3</td>
<td>Retail Salesperson</td>
<td>$16,910</td>
</tr>
<tr>
<td>4</td>
<td>Personal Care Aides</td>
<td>$19,060</td>
</tr>
<tr>
<td>5</td>
<td>Cashiers</td>
<td>$17,050</td>
</tr>
<tr>
<td>6</td>
<td>Waiters and Waitresses Childcare</td>
<td>$16,920</td>
</tr>
<tr>
<td>7</td>
<td>Childcare Workers</td>
<td>$19,360</td>
</tr>
<tr>
<td>8</td>
<td>Office Clerks, General</td>
<td>$19,240</td>
</tr>
<tr>
<td>9</td>
<td>Janitors and Cleaners</td>
<td>$20,430</td>
</tr>
<tr>
<td>10</td>
<td>Food Prep and Fast Food Workers</td>
<td>$16,920</td>
</tr>
</tbody>
</table>

NYC Project Labor Agreements with Construction Skills Provision

$15-$20 Billion Over the Next Five Years

- NYC Public Agencies: $5-10 Billion
- School Construction/Renovation: $5 Billion
- New York City Housing Authority: $3.5 Billion
- Build it Back - Hurricane Sandy Reconstruction: $2.5 Billion
“Reducing income inequality and ensuring opportunity for all is nothing less than the challenge of our times.”

Mayor Bill de Blasio