Texas Workforce Commission
Presentation to the
U.S. Conference of Mayors

June 20, 2014
28 Local Workforce Development Areas

1. Panhandle
2. South Plains
3. North Texas
4. North Central
5. Tarrant
6. Dallas
7. North East
8. East Texas
9. West Central
10. Upper Rio Grande
11. Permian Basin
12. Concho Valley
13. Heart of Texas
14. Capital Area
15. Rural Capital
16. Brazos Valley
17. Deep East Texas
18. Southeast Texas
19. Golden Crescent
20. Alamo
21. South Texas
22. Costal Bend
23. Lower Rio Grande Valley
24. Cameron County
25. Texoma
26. Central Texas
27. Middle Rio Grande
28. Gulf Coast
Workforce Pipeline

Pre-School Age
- Quality Child Care to prepare for success in school
- Support for parents to work

School Age
- STEM
- CTE
- Information to make informed choices for careers

Adult Learner
- Adult Basic Education
- English Language
- GED Prep

Post-Secondary
- Multiple pathways to success
- On-the-job training
- Certifications
- Adult Learners

Employer Demand for Qualified Workers
Integration

• Integrated Performance Expectations Across Programs – Common Measures
• Integrated Service Definitions
• Choices and SNAP E&T
• ES and WIA Core Services
• WIA Dislocated Worker and Trade Adjustment Assistance
• Child Care Work Requirement
• Adult Education and Workforce
Integration Through Technology

– Integration through technology
  • Integration Business Process Redesign
  • UI-Workforce Interface
  • The Workforce Information System of Texas (TWIST)
    o Potential eligibility determination
    o Integrated service tracking
    o Employment plans
    o Counselor notes
    o Child care
    o Workforce Center Customer Tracking
  • Common Components to Align TWIST and WorkInTexas.com
Integrated BSUs

• Integrated Business Service Units (BSUs).
• Multi-funded positions
  – Employer outreach
  – Identify and address workforce needs
  – Recruitment, assessment, job fairs
  – Customized training, including Skills Development Fund
  – Labor Market Information
  – Outplacement assistance during downsizing
  – Testing & Pre-screening
  – Tax Credits
Reagan Miller
Director, Workforce Development Division
Texas Workforce Commission
512-936-3563
Reagan.Miller@twc.state.tx.us