Partnership Between Community Colleges and Workforce Investment Boards

- Judy McDonald, Executive Director – Workforce Solutions for Tarrant County Texas
- Paul Haynes, Executive Director – Middle Tennessee Investment Board/NCAC
- Mark Mattke, CEO – Spokane Area Workforce Development Council

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Judy McDonald, Executive Director
Workforce Solutions for Tarrant County, TX
Strategic Partnerships

An Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. (TDD/TYY) 1-800-RELAYTX
• Training Program Development
• Job Fairs
• Manufacturing Consortium & Curriculum Development
• Employer and Economic Development Strategies
• Funding Opportunities and Strategies
• Skills Development Fund (SDF) Grants
• Shared Marketing and Outreach
Consortium Local Employers
Workforce Training Skills Gap

Stackable Credentials

- Foundational Skills
- Conventional & CNC Machining

Job Readiness

Keeping Tarrant County Working
TCC Hybrid I-Best Model

- Student Assessment
- Individual Enrichment Plan
- Contextualized Instruction
- Academic Advisement

Keeping Tarrant County Working
GE Manufacturing Solutions in Partnership with TCC Skills Development Fund Award

- 275 New Workers
- Awarded $ amount = $744,845
- Wages at $17 per hour
Workforce Solutions for Tarrant County sponsored Computer Numeric Controlled classes for Veterans and Ex-Offenders.

First Ex-Offender Class:
Begin – August 13, 2012
End – October 5, 2012
13 participants started the class and 12 completed the class.

Second Ex-Offender Class:
Began – October 8, 2012
End – November 28, 2013
10 participants started the class and 9 completed the class.

Veteran Class:
Began - January 28, 2013
End – March 22, 2013
9 participants started the class and 7 completed the class.

Keeping Tarrant County Working
Recognition
Recognition

Keeping Tarrant County Working
Partnership Between Community Colleges and Workforce Investment Boards

Paul Haynes, Executive Director
Middle Tennessee Investment Board / NCAC
Complete College Tennessee Act 2010

• Changed state higher education funding to a performance based formula from an enrollment based formula

• Public Agenda for Higher Education called to:
  – Close the gaps in supply of graduates in high demand fields requiring a post-secondary credential
  – Increase attainment and degree production in relation to State’s economic development and workforce needs
Nashville Region Commuting Patterns

Source: US Census Bureau, 2011
Mapping by The Research Center, Nashville Area Chamber of Commerce
Regional Workforce Alliance Design

Regional Governance Committee

Healthcare Skills Panel

IT Skills Panel

Adv. Manufacturing Skills Panel

Institutions
WIBS
ECD
The Work of the Regional Skills Panels

A public private partnership of business, the public workforce system and postsecondary education working together to improve the skills of workers in strategic industry sectors vital to Middle Tennessee’s economic prosperity.

- Employer Partners
  - Industry Skills Panels Goal: Close the Skills Gap
  - Identify & Recommend Strategies to Close Skills Gaps
  - Governance Board
  - Education or Training
  - New Workers
    - Gain Skills & Competencies
    - Get Jobs
    - Earn Wages
  - Skilled Workforce

- Workforce Investment Boards
- Community Colleges & Colleges of Applied Technology
- Business & Industry Associations

- Internships & Externships
- Scholarships
- Equipment & Staff Expertise
- Curriculum & Training

- Industry Recognized Degrees & Credentials
- Job Skills Program & Credentials
- Customized Programs
- Incumbent Worker Training

- Current Workers
  - Upgrade Skills & Competencies
  - Advance in Jobs
  - Earn Higher Wages

- Results
  - Match Supply with Demand
  - Close Skills Gaps
  - Increase High Quality Credentials & Degrees
  - Employers Create New Jobs by Locating & Expanding in Middle Tennessee
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Mark Mattke, CEO
Spokane Area Workforce Development Council
NEEDS CASE

RESOURCE CONSTRAINTS

COMMON GOALS
FIRST STEPS

1. NEGOTIATIONS

2. TRANSITIONS
   (Work with LEOs)

3. CO-LOCATION
NEW PARADIGM

MISSION/$$ ALIGNMENT

SHARED STAFFING

CRM – SHARED TOOLS

EMSI – COMMON PLATFORMS
WORKFORCE
ALIGNMENT OF FUNDING
MEASURING SUCCESS

- Numbers Served
- Student success variables
- Veterans
- Responsiveness – turnaround time for solutions
- New Dashboards for shared metrics
CENTER FOR ACCELERATED LEARNING

Prior Learning Assessment
Corporate Training
Retraining Veterans
Online Learning
Short-Term Certificates
WorkKeys/NCRC
Competency-Based Degrees
THANK YOU

MARK MATTKE

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