

PARTICIPATION MENU



*YouthWorks 2010*

June 21, 2010 - July 30, 2010

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*SUMMER JOBS LAUNCH CAREERS*

# YOUTHWORKS 2010



## **Appetizers**

### **Training Space**

- To accommodate 75-100 worksite supervisors (April 21-June 18, 2010).*

### **Worksites**

- Community based organizations, non profits or for profit entities to accommodate 5-10 youth.*

### **Employers**

- Recommend colleagues that we may call upon to hire and/or sponsor youth.*

### **Career Fair**

- Participate in YouthWorks mini "Career Themed" Career Fairs April 15<sup>th</sup> & 29<sup>th</sup> and May 6<sup>th</sup>, 13<sup>th</sup> & 20<sup>th</sup>.*

## **Entree**

### **Employment**

- Hire one or more youth to work in your company for a minimum of six weeks.*

### **Private Sector Worksite**

- Host one or more youth in career related positions in your place of business.*

### **Sponsorship**

- Make a donation to Baltimore City Foundation/YouthWorks to sponsor a youth in a six week work experience. It costs \$1,400 to support one youth for the summer.*

### **Advocacy**

- Advocate for YouthWorks among your business networks. Write an article for the company newsletter and/or website.*

## Sides

### Financial Literacy Speaker

- Facilitate a financial literacy seminar.

### Career Plan

- Assist in the development of criteria required in a career plan for your industry.

### Year Round Employment

- Hire a youth in a regular part-time position at the end of the summer.

### Mentor

- Become a Career Development Mentor at your summer worksite.

### Certification

- Identify short term certification that youth can earn over the summer in your industry field.

## Dessert

### Job Shadowing

- Allow a youth to shadow you or your employees for one day during the summer.

### Industry Tour

- Allow a group of youth to tour your company.

### Guest Speaker

- Sign up for our industry speakers' bureau to speak to groups of 10-30 youth.

Name \_\_\_\_\_ Date \_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

*Make your menu choices and return the form to the YouthWorks Office. We will contact you regarding your participation.*

## LINKING YOUTH TO EMPLOYERS

Promoting a leadership role for business and industry in educating and training our youth is one of the cornerstones of YouthWorks.



YouthWorks is more than a six week summer job. It is an opportunity to create a stronger link between education and workforce development. By creating an exciting, rigorous and learning rich work environment, youth are encouraged to explore a wide variety of career options, and in the process realize that education and additional training are essential components to success in life, as well as the workplace.

Every year Baltimore employers spend millions of dollars recruiting and training. YouthWorks provides a rich opportunity for employers to draw from a pool of bright, energetic youth who are eager to learn about careers. Employers are invited to share career trends, create curriculum, and provide speakers, tours, mentors, job shadowing, career-related internships and externships.



### Benefits

- Access to well prepare employees with high academic achievement and work experience.
- Reduced cost for employee training and recruitment.
- Opportunity to raise the quality of life for the community.
- Involvement in curriculum development.

*The Baltimore City Foundation is a 501(c)(3) nonprofit organization - donations to which are tax deductible to the fullest extent allowed by law. A copy of their current financial statement is available upon written request at 10 North Calvert Street, Suite 915, Baltimore, MD 21202. Documents submitted to the State of Maryland under the Maryland Charitable Solicitations Act are available from the Office of the Secretary of State for the cost of copying and postage.*