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Update on Job Creation and Metro Economies

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Employment Changes Between March 2001 and November 2004

Between the start of the recession in March 2001 and November 2004 total employment in the 50 states and DC fell by 878,000 jobs or 0.66%. Even though employment started growing again in the summer of 2003, the subsequent jobs recovery has been uneven across the states, and the employment growth rate low by post-war standards when coming out of a recession. Since US metros contain about 84% of total US employment, there were also clearly significant job losses in many of them during the same period. We analyzed the change in employment between March 2001 and November 2004 for 318 metros to see if there were any patterns in the changes, and also to determine the number of metros whose November 2004 employment was above their March 2001 levels. The analysis shows that:

- During this period, US metro employment fell by 0.74%, slightly above the drop of 0.66% across all 50 states and DC. About 93.6% of the employment decline in all 50 states and DC during this period occurred in metros.
- Virtually all of the metro job losses were in the largest metros (i.e., those with populations of more than 1 million persons). By contrast, metros with populations of 500,000 persons or less actually gained 272,000 jobs during this period.
- November 2004 employment had returned to March 2001 levels in 181 metros; however the gainers were generally smaller metros as they accounted for only 47.661 million jobs in November 2004, or 43.2% of total metro employment
- November 2004 employment was still below March 2001 levels in 137 metros; these were primarily large metros as they had total November 2004 employment of 62.6 million jobs, or 56.8% of total metro employment.

Employment Growth Between November 2003 and November 2004

We next analyzed employment growth rates for the 318 metros during the last year to determine the extent to which metros were benefiting from the gradual rise in employment in the US economy. The consensus estimate is the US economy needs to add at least 150,000 jobs each month to keep the unemployment rate stable by absorbing growth in the labor force, which translated to an annual employment growth rate of 1.38% between November 2003 and November 2004, which we refer to as the "threshold" employment growth rate. We compared metro employment growth rates over the last year to see how many were above and below the threshold. Trends between November 2003 and November 2004 showed that:

- 268 metros recorded an increase in employment over the last year; including 138 that had an employment growth rate above the threshold, and 130 with a growth rate below it.
- 50 metros saw their employment decline over the last year, with a total loss of just over 100,000 jobs.
- Total employment in the 318 metros rose by just over 1.256 million jobs or 1.15%, barely below the 1.18% increase across the 50 states and DC.

- Large Metros (i.e., those with a 2003 population > 1 million) accounted for 55.5% of the total increase in employment in the 50 states and DC over the same period.

When Will Metro Economies Return to Their Pre-Recession Levels of Employment

Finally, Global Insight examined our Fall 2004 metro economic forecasts for the 137 metros whose November 2004 employment was still below pre-recession levels. We also determined the year when their total employment would return to pre-recession levels, defined as employment during the first quarter of 2001. The distribution of when employment would return is show below:

Year	Number of MSAs
2005	26
2006	23
2007	11
2008	18
2009	9
2010	7
After 2010	43
Total	137

Year	Number of MSAs that Return
2005	26
2006	23
2007	11
2008	18
2009	9
2010	7
After 2010	43
Total	137

The metros whose total employment will take the longest to return to their March 2001 levels are primarily smaller and midsize metros located in the Midwest and Great Lakes states that were historically dependent on manufacturing employment.

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Table I

*Change in Metro Employment
March 2001 through November 2004*

Table 1: Change in Metro Employment March 2001 through November 2004
Total non-Farm Employment, Seasonally Adjusted, Thousands of Jobs

MSA	Abbrev.	State	Size	March 01	Nov 04	Absolute Change	Rank	Percent Change	Rank	Back to Mar 01 Level?
Anchorage, AK	ANC	AK	Moderate	136.8	145.8	9.03	45	6.60%	36	Y
Anniston AL	ANI	AL	Small	48.5	49.6	1.07	150	2.20%	113	Y
Auburn-Opelika AL	AUB	AL	Small	43.0	46.5	3.49	98	8.11%	31	Y
Birmingham, AL	BIR	AL	Midsized	487.7	476.7	-11.01	275	-2.26%	234	N
Decatur AL	DEA	AL	Small	59.4	55.4	-4.01	246	-6.74%	306	N
Dothan AL	DOT	AL	Small	67.6	68.6	1.02	152	1.51%	129	Y
Florence AL	FLO	AL	Small	55.0	51.1	-3.85	245	-7.01%	309	N
Gadsden AL	GAD	AL	Small	37.8	37.3	-0.47	191	-1.25%	209	N
Huntsville AL	HUN	AL	Moderate	187.2	190.3	3.08	104	1.64%	123	Y
Mobile, AL	MOB	AL	Midsized	229.6	230.7	1.10	149	0.48%	161	Y
Montgomery AL	MON	AL	Moderate	165.1	165.6	0.46	164	0.28%	171	Y
Tuscaloosa AL	TUS	AL	Small	83.0	83.1	0.06	181	0.07%	180	Y
Fayetteville AR	FAY	AR	Moderate	161.2	178.3	17.10	22	10.61%	14	Y
Fort Smith AR	FOR	AR	Small	102.7	99.4	-3.34	235	-3.25%	261	N
Jonesboro AR	JOB	AR	Small	40.7	41.0	0.25	171	0.62%	157	Y
Little Rock, AR	LIT	AR	Midsized	321.4	320.6	-0.80	199	-0.25%	188	N
Pine Bluff AR	PIN	AR	Small	36.6	36.8	0.13	177	0.37%	166	Y
Texarkana AR	TEX	AR	Small	53.3	54.7	1.44	142	2.69%	103	Y
Flagstaff AZ	FLA	AZ	Small	54.4	57.3	2.91	107	5.36%	52	Y
Phoenix-Mesa, AZ	PHO	AZ	Large	1,609.6	1,682.9	73.27	4	4.55%	62	Y
Tucson, AZ	TUC	AZ	Midsized	349.0	354.4	5.35	75	1.53%	128	Y
Yuma AZ	YUM	AZ	Small	54.9	60.5	5.60	73	10.20%	18	Y
Bakersfield, CA	BAK	CA	Midsized	201.1	208.5	7.45	57	3.71%	80	Y
Chico CA	CHO	CA	Small	86.6	92.2	5.65	72	6.53%	37	Y
Fresno, CA	FRE	CA	Midsized	303.5	318.3	14.83	26	4.89%	55	Y
Los Angeles, CA	LOS	CA	Large	4,114.5	4,013.8	-100.69	312	-2.45%	242	N
Merced CA	MCD	CA	Small	76.3	87.5	11.28	34	14.79%	3	Y
Modesto CA	MOD	CA	Moderate	148.9	154.8	5.86	68	3.93%	70	Y
Oakland, CA	OAK	CA	Large	1,066.6	1,029.2	-37.38	306	-3.50%	266	N
Orange County, CA	ORA	CA	Large	1,423.4	1,440.9	17.55	20	1.23%	139	Y
Redding CA	RED	CA	Small	75.6	84.1	8.44	49	11.16%	13	Y
Riverside, CA	RIV	CA	Large	1,022.8	1,120.9	98.18	2	9.60%	21	Y
Santa Rosa CA	SAA	CA	Moderate	190.9	181.2	-9.75	272	-5.11%	288	N
Sacramento, CA	SAC	CA	Large	727.9	755.6	27.75	11	3.81%	75	Y
San Francisco, CA	SAF	CA	Large	1,089.7	952.4	-137.22	313	-12.59%	317	N
San Jose, CA	SAJ	CA	Large	1,045.9	837.3	-208.59	318	-19.94%	318	N
Salinas CA	SAL	CA	Moderate	132.1	127.8	-4.34	248	-3.28%	262	N
San Diego, CA	SAN	CA	Large	1,216.3	1,263.7	47.39	5	3.90%	72	Y
Santa Barbara CA	SAT	CA	Moderate	166.6	170.7	4.14	90	2.48%	108	Y
Santa Cruz CA	SAX	CA	Moderate	125.0	122.9	-2.07	222	-1.66%	217	N
San Luis Obispo CA	SLO	CA	Moderate	116.5	127.9	11.39	33	9.77%	20	Y
Stockton-Lodi, CA	STO	CA	Midsized	190.5	201.8	11.26	35	5.91%	43	Y
Vallejo, CA	VAL	CA	Midsized	177.5	183.5	6.04	66	3.40%	88	Y
Ventura, CA	VEN	CA	Midsized	280.0	284.8	4.84	82	1.73%	120	Y
Visalia CA	VIS	CA	Moderate	158.4	176.6	18.13	19	11.45%	11	Y
Yolo CA	YOL	CA	Small	105.7	121.4	15.70	24	14.85%	2	Y
Yuba City CA	YUB	CA	Small	51.3	57.0	5.75	70	11.21%	12	Y
Boulder CO	BLD	CO	Moderate	170.3	156.5	-13.78	281	-8.09%	314	N
Colorado Springs CO	COO	CO	Midsized	246.7	240.5	-6.19	258	-2.51%	244	N
Denver, CO	DEN	CO	Large	1,215.5	1,150.5	-65.04	310	-5.35%	290	N
Fort Collins CO	FOC	CO	Moderate	126.5	128.0	1.45	141	1.15%	143	Y
Grand Junction CO	GRJ	CO	Small	52.0	56.5	4.56	83	8.77%	27	Y
Greeley CO	GRL	CO	Small	73.3	78.3	4.97	78	6.78%	34	Y
Pueblo CO	PUE	CO	Small	56.5	55.5	-0.98	201	-1.73%	221	N
Hartford, CT	HAR	CT	Large	628.8	607.1	-21.69	290	-3.45%	265	N
New Haven, CT	NEH	CT	Large	818.1	803.1	-15.02	285	-1.84%	226	N
New London CT	NLD	CT	Moderate	128.1	132.2	4.10	91	3.20%	91	Y
Washington, DC	WAS	DC	Large	2,797.4	2,915.1	117.67	1	4.21%	66	Y
Dover DE	DOV	DE	Small	56.2	61.1	4.94	79	8.79%	26	Y

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MSA	Abbrev.	State	Size	March 01	Nov 04	Absolute Change	Rank	Percent Change	Rank	Back to Mar 01 Level?
Wilmington-Newark, DE	WIL	DE	Midsize	328.7	325.7	-3.02	231	-0.92%	198	N
Daytona Beach, FL	DAT	FL	Midsize	161.4	178.0	16.57	23	10.26%	16	Y
Fort Myers, FL	FOM	FL	Moderate	175.0	197.5	22.53	14	12.87%	7	Y
Fort Pierce, FL	FOP	FL	Moderate	109.8	118.6	8.83	46	8.04%	32	Y
Fort Lauderdale, FL	FOT	FL	Large	699.3	741.0	41.67	7	5.96%	42	Y
Fort Walton Beach, FL	FWB	FL	Small	77.6	81.3	3.69	97	4.76%	58	Y
Gainesville, FL	GAI	FL	Small	123.4	127.9	4.52	86	3.67%	82	Y
Jacksonville, FL	JAC	FL	Large	561.9	576.6	14.72	27	2.62%	105	Y
Lakeland, FL	LAE	FL	Midsize	187.8	192.2	4.34	88	2.31%	110	Y
Melbourne, FL	MEL	FL	Midsize	191.2	198.8	7.56	56	3.95%	69	Y
Miami, FL	MIA	FL	Large	1,031.6	1,022.8	-8.75	269	-0.85%	196	N
Naples, FL	NAP	FL	Moderate	113.5	123.4	9.93	40	8.75%	28	Y
Ocala, FL	OCA	FL	Moderate	86.0	93.8	7.80	53	9.07%	23	Y
Orlando, FL	ORL	FL	Large	921.4	956.1	34.72	9	3.77%	76	Y
Panama City, FL	PAN	FL	Small	63.4	69.1	5.67	71	8.95%	24	Y
Pensacola, FL	PEN	FL	Moderate	154.4	163.1	8.73	48	5.65%	46	Y
Punta Gorda, FL	PUN	FL	Small	39.6	60.5	20.90	16	52.81%	1	Y
Sarasota, FL	SAR	FL	Midsize	262.9	295.1	32.22	10	12.26%	8	Y
Tallahassee, FL	TAL	FL	Moderate	160.0	162.4	2.37	114	1.48%	131	Y
Tampa, FL	TAM	FL	Large	1,211.6	1,256.8	45.27	6	3.74%	78	Y
West Palm Beach, FL	WES	FL	Large	511.3	538.0	26.67	12	5.22%	53	Y
Augusta, GA	AUG	GA	Moderate	201.3	204.5	3.22	101	1.60%	126	Y
Columbus, GA	COL	GA	Moderate	117.1	117.2	0.09	179	0.07%	179	Y
Atlanta, GA	ATL	GA	Large	2,206.1	2,182.1	-23.96	295	-1.09%	203	N
Albany, GA	ALN	GA	Small	57.1	57.3	0.23	172	0.40%	164	Y
Athens, GA	ATH	GA	Small	72.4	74.1	1.76	129	2.44%	109	Y
Macon, GA	MAC	GA	Moderate	146.1	151.4	5.27	76	3.61%	83	Y
Savannah, GA	SAV	GA	Moderate	136.5	142.7	6.18	65	4.53%	64	Y
Honolulu, HI	HON	HI	Midsize	416.1	435.9	19.79	17	4.75%	59	Y
Davenport, IA	DAV	IA	Moderate	184.4	177.3	-7.01	260	-3.80%	273	N
Cedar Rapids, IA	CED	IA	Small	123.1	114.9	-8.14	265	-6.61%	305	N
Des Moines, IA	DES	IA	Moderate	289.0	296.6	7.63	55	2.64%	104	Y
Dubuque, IA	DUB	IA	Small	51.0	52.8	1.73	131	3.39%	89	Y
Iowa City, IA	IOW	IA	Small	73.0	75.5	2.54	110	3.49%	86	Y
Sioux City, IA	SIO	IA	Small	64.8	61.0	-3.76	242	-5.81%	294	N
Waterloo, IA	WAE	IA	Small	73.2	75.7	2.49	112	3.41%	87	Y
Boise City, ID	BOI	ID	Moderate	232.3	241.5	9.19	43	3.96%	68	Y
Pocatello, ID	POC	ID	Small	31.7	32.1	0.47	163	1.49%	130	Y
Bloomington, IL	BLO	IL	Small	91.0	89.3	-1.61	214	-1.77%	224	N
Champaign, IL	CHA	IL	Small	104.4	103.9	-0.45	189	-0.43%	190	N
Chicago, IL	CHI	IL	Large	4,254.4	4,099.8	-154.66	315	-3.64%	271	N
Decatur, IL	DEC	IL	Small	57.5	54.0	-3.50	237	-6.09%	299	N
Kankakee, IL	KAK	IL	Small	44.2	42.8	-1.39	211	-3.15%	258	N
Peoria-Pekin, IL	PEO	IL	Moderate	174.9	169.5	-5.39	255	-3.08%	256	N
Rockford, IL	ROC	IL	Moderate	180.5	169.3	-11.22	277	-6.21%	301	N
Springfield, IL	SPR	IL	Small	115.3	110.5	-4.84	252	-4.20%	280	N
Bloomington, IN	BLM	IN	Small	67.2	70.9	3.71	96	5.53%	48	Y
Evansville, IN	EVA	IN	Moderate	163.7	161.2	-2.49	226	-1.52%	214	N
Elkhart, IN	ELK	IN	Small	119.4	121.4	2.05	123	1.72%	122	Y
Fort Wayne, IN	FOW	IN	Midsize	273.6	262.9	-10.70	274	-3.91%	275	N
Gary, IN	GAR	IN	Midsize	267.8	259.2	-8.54	268	-3.19%	259	N
Indianapolis, IN	IND	IN	Large	896.5	886.9	-9.63	271	-1.07%	202	N
Kokomo, IN	KOK	IN	Small	51.4	50.1	-1.34	208	-2.61%	248	N
Lafayette, IN	LAF	IN	Small	96.8	95.0	-1.79	218	-1.85%	227	N
Muncie, IN	MUN	IN	Small	58.3	54.0	-4.39	249	-7.52%	311	N
South Bend, IN	SOU	IN	Moderate	135.1	133.8	-1.34	207	-0.99%	199	N
Terre Haute, IN	TER	IN	Small	67.9	69.4	1.51	139	2.22%	112	Y
Lawrence, KS	LWR	KS	Small	51.5	50.7	-0.75	195	-1.46%	212	N
Topeka, KS	TOP	KS	Small	104.0	98.3	-5.73	256	-5.51%	291	N

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Total non-Farm Employment, Seasonally Adjusted, Thousands of Jobs

MSA	Abbrev.	State	Size	March 01	Nov 04	Absolute Change	Rank	Percent Change	Rank	Back to Mar 01 Level?
Wichita, KS	WIC	KS	Midsize	289.4	274.8	-14.62	284	-5.05%	286	N
Lexington KY	LEX	KY	Moderate	280.0	279.7	-0.29	185	-0.10%	183	N
Louisville, KY	LOU	KY	Large	586.2	563.1	-23.08	294	-3.94%	276	N
Owensboro KY	OWE	KY	Small	44.2	43.4	-0.76	196	-1.72%	220	N
Alexandria LA	ALE	LA	Small	56.4	57.0	0.62	160	1.09%	145	Y
Baton Rouge, LA	BAT	LA	Midsize	306.2	307.8	1.65	135	0.54%	159	Y
Houma LA	HMT	LA	Small	80.7	82.9	2.21	118	2.74%	101	Y
Lafayette LA	LAA	LA	Moderate	170.4	172.0	1.59	137	0.93%	149	Y
Lake Charles LA	LAK	LA	Small	86.7	87.9	1.22	146	1.40%	133	Y
Monroe LA	MOR	LA	Small	73.6	73.2	-0.47	190	-0.64%	193	N
New Orleans, LA	NEO	LA	Large	632.4	613.1	-19.34	288	-3.06%	255	N
Shreveport LA	SHR	LA	Moderate	177.7	173.1	-4.59	251	-2.58%	247	N
Barnstable MA	BAS	MA	Small	92.4	95.6	3.25	100	3.52%	84	Y
Boston, MA	BOS	MA	Large	3,288.3	3,104.7	-183.55	317	-5.58%	292	N
Pittsfield MA	PIF	MA	Small	63.8	63.7	-0.15	184	-0.24%	187	N
Springfield, MA	SPG	MA	Midsize	269.3	261.0	-8.35	267	-3.10%	257	N
Baltimore, MD	BAL	MD	Large	1,259.5	1,270.4	10.89	37	0.86%	152	Y
Cumberland MD	CUM	MD	Small	38.0	39.3	1.26	145	3.32%	90	Y
Hagerstown MD	HAS	MD	Small	63.5	66.5	3.02	105	4.75%	60	Y
Bangor ME	BNG	ME	Small	73.2	73.4	0.23	174	0.31%	169	Y
Lewiston ME	LWT	ME	Small	49.1	49.9	0.80	158	1.63%	125	Y
Portland, ME	POR	ME	Moderate	176.1	177.8	1.70	132	0.97%	147	Y
Ann Arbor, MI	ANN	MI	Midsize	298.2	290.6	-7.55	262	-2.53%	246	N
Benton Harbor MI	BEN	MI	Small	71.0	69.3	-1.65	216	-2.33%	238	N
Detroit, MI	DET	MI	Large	2,168.4	2,019.9	-148.49	314	-6.85%	307	N
Flint, MI	FLI	MI	Moderate	168.6	157.6	-11.03	276	-6.54%	304	N
Grand Rapids, MI	GRA	MI	Large	588.4	562.2	-26.19	299	-4.45%	281	N
Jackson MI	JAK	MI	Small	64.6	60.9	-3.71	241	-5.74%	293	N
Kalamazoo MI	KAL	MI	Moderate	212.4	208.8	-3.68	239	-1.73%	222	N
Lansing MI	LAN	MI	Moderate	242.9	230.7	-12.20	280	-5.02%	285	N
Saginaw MI	SAG	MI	Moderate	181.4	166.1	-15.29	286	-8.43%	315	N
Duluth MN	DUL	MN	Small	117.1	117.3	0.21	175	0.18%	173	Y
Minneapolis, MN	MIN	MN	Large	1,761.0	1,741.1	-19.83	289	-1.13%	206	N
Rochester MN	ROE	MN	Small	87.2	90.4	3.21	102	3.68%	81	Y
St. Cloud MN	STC	MN	Small	95.3	95.7	0.36	169	0.38%	165	Y
Columbia MO	COM	MO	Small	81.9	82.7	0.73	159	0.89%	151	Y
Joplin MO	JOP	MO	Small	82.9	80.5	-2.37	224	-2.86%	251	N
Kansas City, MO	KAN	MO	Large	973.6	942.2	-31.39	303	-3.22%	260	N
Springfield MO	SPM	MO	Moderate	168.4	173.4	5.07	77	3.01%	95	Y
St. Joseph MO	STJ	MO	Small	49.4	49.3	-0.05	182	-0.10%	182	N
St. Louis, MO	STL	MO	Large	1,329.5	1,331.4	1.98	125	0.15%	174	Y
Biloxi MS	BIO	MS	Moderate	162.2	159.2	-3.02	230	-1.86%	228	N
Hattiesburg MS	HAT	MS	Small	50.7	51.8	1.15	148	2.26%	111	Y
Jackson, MS	JAM	MS	Moderate	231.3	238.3	6.97	60	3.01%	94	Y
Billings, MT	BIL	MT	Small	66.6	72.4	5.75	69	8.64%	29	Y
Great Falls MT	GRE	MT	Small	35.1	34.7	-0.38	188	-1.09%	204	N
Missoula MT	MIS	MT	Small	50.8	55.2	4.47	87	8.81%	25	Y
Asheville NC	ASH	NC	Small	112.2	113.6	1.37	144	1.22%	140	Y
Charlotte, NC	CHR	NC	Large	836.3	851.4	15.11	25	1.81%	118	Y
Fayetteville NC	FAE	NC	Moderate	114.2	116.2	1.97	126	1.72%	121	Y
Goldsboro NC	GOL	NC	Small	47.6	46.0	-1.64	215	-3.44%	264	N
Greenville NC	GRI	NC	Small	69.8	68.8	-1.02	203	-1.46%	213	N
Greensboro, NC	GRN	NC	Large	667.9	633.9	-33.97	305	-5.09%	287	N
Hickory NC	HIC	NC	Moderate	191.4	168.5	-22.88	293	-11.96%	316	N
Jacksonville NC	JAS	NC	Small	42.5	42.1	-0.34	186	-0.80%	195	N
Raleigh-Durham, NC	RAL	NC	Large	691.0	697.6	6.57	63	0.95%	148	Y
Rocky Mount NC	ROK	NC	Small	70.5	66.3	-4.21	247	-5.97%	297	N
Wilmington NC	WIM	NC	Small	118.1	119.7	1.64	136	1.39%	134	Y
Bismark ND	BSM	ND	Small	52.5	54.7	2.24	117	4.28%	65	Y

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MSA	Abbrev.	State	Size	March 01	Nov 04	Absolute Change	Rank	Percent Change	Rank	Back to Mar 01 Level?
Fargo-Moorhead, ND	FAR	ND	Small	105.4	106.8	1.43	143	1.35%	135	Y
Grand Forks ND	GRF	ND	Small	49.6	50.0	0.38	167	0.77%	153	Y
Lincoln NE	LIN	NE	Moderate	159.1	158.5	-0.61	194	-0.38%	189	N
Omaha, NE	OMA	NE	Midsized	433.8	421.9	-11.93	279	-2.75%	250	N
Atlantic City NJ	ATA	NJ	Moderate	189.6	202.5	12.90	30	6.80%	33	Y
Bergen-Passaic, NJ	BPS	NJ	Large	665.9	665.1	-0.79	198	-0.12%	184	N
Jersey City, NJ	JER	NJ	Midsized	252.5	253.4	0.91	153	0.36%	167	Y
Middlesex, NJ	MSH	NJ	Large	671.3	655.9	-15.47	287	-2.30%	236	N
Monmouth-Ocean, NJ	MNO	NJ	Large	395.0	421.3	26.28	13	6.65%	35	Y
Newark, NJ	NEA	NJ	Large	1,014.5	1,026.7	12.12	31	1.19%	141	Y
Trenton NJ	TRE	NJ	Moderate	221.4	231.9	10.54	38	4.76%	57	Y
Vineland NJ	VIN	NJ	Small	60.0	61.6	1.66	133	2.77%	100	Y
Albuquerque, NM	ALB	NM	Midsized	360.7	370.1	9.36	41	2.60%	106	Y
Las Cruces NM	LSC	NM	Small	57.8	63.8	5.96	67	10.31%	15	Y
Santa Fe NM	SFE	NM	Small	75.9	80.8	4.91	80	6.47%	38	Y
Las Vegas, NV	LAS	NV	Large	785.7	879.6	93.93	3	11.96%	9	Y
Reno NV	REN	NV	Moderate	199.1	210.8	11.70	32	5.88%	44	Y
Albany, NY	ALA	NY	Midsized	461.8	463.9	2.11	122	0.46%	162	Y
Binghamton NY	BIN	NY	Moderate	120.4	113.1	-7.30	261	-6.06%	298	N
Buffalo, NY	BUF	NY	Large	556.2	544.9	-11.32	278	-2.03%	229	N
Dutchess County NY	DUT	NY	Moderate	119.1	123.6	4.54	84	3.81%	74	Y
Elmira NY	ELM	NY	Small	43.8	40.5	-3.25	234	-7.43%	310	N
Glens Falls NY	GLF	NY	Small	51.1	54.2	3.15	103	6.16%	39	Y
Jamestown NY	JMT	NY	Small	60.8	57.0	-3.80	244	-6.25%	302	N
Nassau-Suffolk, NY	NAS	NY	Large	1,222.1	1,239.3	17.19	21	1.41%	132	Y
Newburgh NY	NBG	NY	Moderate	132.7	140.0	7.23	58	5.45%	51	Y
New York, NY	NEY	NY	Large	4,298.3	4,118.6	-179.72	316	-4.18%	279	N
Rochester, NY	ROH	NY	Large	553.9	532.0	-21.83	291	-3.94%	277	N
Syracuse, NY	SYR	NY	Midsized	351.2	348.2	-2.98	228	-0.85%	197	N
Utica NY	UTI	NY	Moderate	135.2	132.8	-2.40	225	-1.78%	225	N
Akron, OH	AKR	OH	Midsized	331.2	323.5	-7.70	264	-2.32%	237	N
Canton OH	CAN	OH	Moderate	186.4	177.5	-8.90	270	-4.77%	284	N
Cincinnati, OH	CIN	OH	Large	887.9	877.6	-10.29	273	-1.16%	207	N
Cleveland, OH	CLE	OH	Large	1,167.0	1,112.1	-54.94	309	-4.71%	283	N
Columbus, OH	COU	OH	Large	901.1	873.9	-27.24	301	-3.02%	254	N
Dayton, OH	DAY	OH	Midsized	482.1	449.1	-33.05	304	-6.85%	308	N
Hamilton OH	HAM	OH	Moderate	134.0	134.3	0.38	168	0.28%	170	Y
Lima OH	LIM	OH	Small	79.3	77.5	-1.81	219	-2.28%	235	N
Mansfield OH	MAS	OH	Small	80.4	75.4	-4.97	253	-6.18%	300	N
Steubenville OH	STE	OH	Small	50.3	48.5	-1.79	217	-3.56%	270	N
Toledo, OH	TOL	OH	Midsized	329.5	303.5	-26.00	298	-7.89%	313	N
Youngstown-Warren, OH	YOU	OH	Midsized	242.2	227.8	-14.41	283	-5.95%	295	N
Enid OK	END	OK	Small	23.5	22.3	-1.22	204	-5.16%	289	N
Lawton OK	LAT	OK	Small	38.2	38.5	0.28	170	0.74%	154	Y
Oklahoma City, OK	OKL	OK	Large	547.6	539.9	-7.69	263	-1.40%	211	N
Tulsa, OK	TUL	OK	Midsized	406.7	381.1	-25.64	297	-6.30%	303	N
Corvallis OR	COV	OR	Small	36.0	37.8	1.75	130	4.86%	56	Y
Eugene OR	EUG	OR	Moderate	142.7	143.1	0.39	166	0.27%	172	Y
Medford OR	MED	OR	Small	75.2	77.4	2.17	119	2.89%	99	Y
Portland, OR	POT	OR	Large	972.8	933.8	-39.09	307	-4.02%	278	N
Salem OR	SAE	OR	Moderate	138.3	139.1	0.82	157	0.60%	158	Y
Allentown, PA	ALL	PA	Midsized	291.5	288.5	-3.00	229	-1.03%	201	N
Altoona PA	ALT	PA	Small	60.4	62.3	1.88	128	3.12%	92	Y
Erie PA	ERI	PA	Moderate	135.3	130.8	-4.52	250	-3.34%	263	N
Harrisburg, PA	HAI	PA	Midsized	364.6	369.5	4.85	81	1.33%	136	Y
Johnstown PA	JOH	PA	Small	88.3	87.0	-1.35	210	-1.53%	215	N
Lancaster PA	LAC	PA	Moderate	227.1	229.1	2.02	124	0.89%	150	Y
Philadelphia, PA	PHI	PA	Large	2,417.7	2,414.7	-3.07	233	-0.13%	185	N
Pittsburgh, PA	PIT	PA	Large	1,141.6	1,114.9	-26.70	300	-2.34%	239	N

Table 1: Change in Metro Employment March 2001 through November 2004
Total non-Farm Employment, Seasonally Adjusted, Thousands of Jobs

MSA	Abbrev.	State	Size	March 01	Nov 04	Absolute Change	Rank	Percent Change	Rank	Back to Mar 01 Level?
Reading PA	REA	PA	Moderate	171.6	165.5	-6.08	257	-3.54%	269	N
Sharon PA	SHA	PA	Small	50.6	48.6	-1.94	220	-3.83%	274	N
State College PA	STG	PA	Small	70.9	71.8	0.91	154	1.28%	137	Y
Scranton-Wilkes, PA	SWB	PA	Midsized	287.3	279.0	-8.22	266	-2.86%	252	N
Williamsport PA	WII	PA	Small	55.2	54.3	-0.93	200	-1.69%	218	N
York PA	YOR	PA	Moderate	172.2	168.5	-3.69	240	-2.14%	232	N
Providence, RI	PRO	RI	Midsized	441.2	449.0	7.79	54	1.77%	119	Y
Charleston, SC	CHS	SC	Midsized	255.9	266.4	10.51	39	4.11%	67	Y
Columbia, SC	COS	SC	Midsized	311.7	304.7	-6.95	259	-2.23%	233	N
Florence SC	FLR	SC	Small	66.1	70.1	4.00	92	6.06%	41	Y
Greenville, SC	GRV	SC	Midsized	499.8	470.0	-29.84	302	-5.97%	296	N
Myrtle Beach SC	MYR	SC	Small	102.4	116.5	14.09	28	13.75%	4	Y
Sumter SC	SUM	SC	Small	42.3	42.6	0.23	173	0.54%	160	Y
Rapid City SD	RAP	SD	Small	50.7	51.8	1.05	151	2.06%	114	Y
Sioux Falls, SD	SIU	SD	Small	115.4	118.3	2.87	108	2.49%	107	Y
Chattanooga TN	CHT	TN	Moderate	234.1	235.7	1.66	134	0.71%	155	Y
Clarksville TN	CLA	TN	Small	73.9	74.0	0.07	180	0.09%	178	Y
Johnson City TN	JON	TN	Moderate	197.9	198.7	0.85	156	0.43%	163	Y
Jackson TN	JAT	TN	Small	65.8	60.7	-5.03	254	-7.65%	312	N
Knoxville, TN	KNO	TN	Midsized	342.6	361.3	18.73	18	5.47%	50	Y
Memphis, TN	MEM	TN	Large	592.0	592.6	0.61	161	0.10%	177	Y
Nashville, TN	NAH	TN	Large	679.5	690.6	11.12	36	1.64%	124	Y
Abilene TX	ABI	TX	Small	55.3	57.8	2.51	111	4.54%	63	Y
Amarillo TX	AMA	TX	Small	97.9	101.7	3.83	95	3.91%	71	Y
Austin-San Marcos, TX	AUS	TX	Large	683.3	659.3	-24.03	296	-3.52%	268	N
Beaumont TX	BEA	TX	Moderate	161.4	157.6	-3.79	243	-2.35%	240	N
Brownsville TX	BRW	TX	Moderate	111.9	116.2	4.29	89	3.83%	73	Y
Bryan TX	BRY	TX	Small	77.4	81.9	4.53	85	5.85%	45	Y
Brazoria TX	BRZ	TX	Moderate	77.3	79.6	2.32	115	3.00%	96	Y
Corpus Christi TX	COR	TX	Moderate	162.2	160.2	-2.01	221	-1.24%	208	N
Dallas, TX	DAL	TX	Large	2,013.8	1,919.8	-94.01	311	-4.67%	282	N
El Paso, TX	ELP	TX	Midsized	257.7	256.4	-1.39	212	-0.54%	192	N
Fort Worth, TX	FTW	TX	Large	798.0	783.9	-14.05	282	-1.76%	223	N
Galveston TX	GAL	TX	Moderate	87.6	90.3	2.67	109	3.04%	93	Y
Houston, TX	HOU	TX	Large	2,117.8	2,124.7	6.87	62	0.32%	168	Y
Killeen TX	KIL	TX	Moderate	103.8	105.9	2.12	121	2.04%	116	Y
Laredo TX	LAD	TX	Small	69.8	79.0	9.20	42	13.18%	6	Y
Longview TX	LOG	TX	Small	93.4	94.9	1.48	140	1.58%	127	Y
Lubbock TX	LUB	TX	Small	122.9	123.0	0.13	178	0.11%	176	Y
McAllen TX	MCA	TX	Midsized	161.3	183.1	21.76	15	13.49%	5	Y
Odessa TX	ODE	TX	Small	104.1	107.9	3.86	94	3.71%	79	Y
San Angelo TX	SAO	TX	Small	44.3	45.1	0.89	155	2.02%	117	Y
San Antonio, TX	SAZ	TX	Large	728.0	737.1	9.10	44	1.25%	138	Y
Sherman TX	SHE	TX	Small	45.8	44.5	-1.23	205	-2.68%	249	N
Tyler TX	TYL	TX	Small	84.2	88.1	3.88	93	4.61%	61	Y
Victoria TX	VIC	TX	Small	38.1	37.7	-0.38	187	-1.00%	200	N
Waco TX	WAC	TX	Small	101.1	101.3	0.14	176	0.14%	175	Y
Wichita Falls TX	WIH	TX	Small	59.9	59.7	-0.13	183	-0.22%	186	N
Provo UT	PRV	UT	Moderate	155.5	160.9	5.44	74	3.50%	85	Y
Salt Lake City, UT	SAY	UT	Large	724.0	724.5	0.50	162	0.07%	181	Y
Charlottesville VA	CHV	VA	Small	88.9	87.4	-1.51	213	-1.70%	219	N
Danville VA	DNV	VA	Small	46.0	45.0	-0.98	202	-2.13%	231	N
Lynchburg VA	LYN	VA	Small	102.9	99.3	-3.61	238	-3.51%	267	N
Norfolk, VA	NOR	VA	Large	709.3	744.3	35.06	8	4.94%	54	Y
Richmond, VA	RIC	VA	Large	566.8	573.0	6.20	64	1.09%	144	Y
Roanoke VA	ROA	VA	Small	146.6	143.5	-3.07	232	-2.09%	230	N
Burlington, VT (N)	BUL	VT	Small	115.5	114.9	-0.57	193	-0.49%	191	N
Bellingham WA	BEL	WA	Small	65.6	73.5	7.84	52	11.95%	10	Y
Bremerton WA	BRE	WA	Small	70.1	77.3	7.20	59	10.26%	17	Y

Table 1: Change in Metro Employment March 2001 through November 2004
Total non-Farm Employment, Seasonally Adjusted, Thousands of Jobs

MSA	Abbrev.	State	Size			Absolute Change	Rank	Percent Change	Rank	Back to Mar 01 Level?
				March 01	Nov 04					
Olympia WA	OLY	WA	Small	81.4	88.3	6.90	61	8.47%	30	Y
Richland WA	RIH	WA	Small	81.9	90.1	8.18	50	9.99%	19	Y
Seattle, WA	SEA	WA	Large	1,420.3	1,368.0	-52.31	308	-3.68%	272	N
Spokane WA	SPO	WA	Moderate	200.2	202.5	2.30	116	1.15%	142	Y
Tacoma, WA	TAC	WA	Midsized	244.6	258.1	13.52	29	5.53%	47	Y
Yakima WA	YAK	WA	Small	89.1	92.5	3.35	99	3.76%	77	Y
Appleton WI	APP	WI	Moderate	207.6	204.9	-2.78	227	-1.34%	210	N
Eau Claire WI	EAU	WI	Small	77.3	78.8	1.59	138	2.05%	115	Y
Green Bay WI	GRB	WI	Small	146.9	155.0	8.08	51	5.50%	49	Y
Janesville WI	JAN	WI	Small	69.3	67.2	-2.09	223	-3.01%	253	N
Kenosha WI	KEN	WI	Small	55.8	54.4	-1.35	209	-2.43%	241	N
La Crosse WI	LAR	WI	Small	72.7	74.8	2.16	120	2.97%	98	Y
Madison WI	MAD	WI	Moderate	294.8	303.6	8.83	47	2.99%	97	Y
Milwaukee, WI	MIL	WI	Large	867.7	845.7	-21.92	292	-2.53%	245	N
Racine WI	RAC	WI	Small	80.9	79.6	-1.31	206	-1.62%	216	N
Sheboygan WI	SHB	WI	Small	63.5	63.9	0.45	165	0.70%	156	Y
Wausau WI	WAU	WI	Small	69.9	71.9	1.91	127	2.73%	102	Y
Charleston, WV	CHW	WV	Small	137.1	133.6	-3.42	236	-2.50%	243	N
Huntington WV	HUT	WV	Moderate	121.8	123.0	1.18	147	0.97%	146	Y
Parkersburg WV	PAR	WV	Small	71.1	70.3	-0.78	197	-1.10%	205	N
Wheeling WV	WHE	WV	Small	67.5	67.0	-0.50	192	-0.74%	194	N
Casper, WY	CAS	WY	Small	32.5	35.5	3.00	106	9.23%	22	Y
Cheyenne WY	CHE	WY	Small	40.0	42.4	2.45	113	6.13%	40	Y
US Sum of States				132,400.0	131,522.0	-878.00		-0.66%		N

	Nov 04 Employ. Number (thousands)
Number of MSAs Nov 04 Employ. > March 01 Employ.	181 47,661.3
Number of MSAs Nov 04 Employ. < March 01 Employ.	137 62,601.5

Numbers by Size	Back to Mar 01	Still Below March 01	Total by Size
Large	26	36	62
Midsized	22	21	43
Moderate	46	27	73
Small	87	53	140
Total by Above or Below	181	137	318

% by Size	Back to Mar 01	Still Below March 01	% by Size
Large	8.2%	11.3%	19.5%
Midsized	6.9%	6.6%	13.5%
Moderate	14.5%	8.5%	23.0%
Small	27.4%	16.7%	44.0%
% by Above or Below	56.9%	43.1%	100.0%

Source: Bureau of Labor Statistics, December 2004. Current Employment Statistics
 BLS 790 is data available for 263 MSAs; Data for 54 small MSAs and New England MSAs
 Estimated by Global Insight using ES202 Data.
 All employment data seasonally adjusted by Global Insight.

Table II

***Change in Metro Employment
November 2003 to November 2004***

Table 2: Change in Metro Employment November 2003 to November 2004
Total non-Farm Employment, Seasonally Adjusted, Thousands of Jobs

MSA	Abbrev.	State	Size	Nov 03 Employ.	Nov 04 Employ.	% Change	Rank	Above Threshold Growth Rate?
Anchorage, AK	ANC	AK	Moderate	143.8	145.80	1.41%	134	Y
Anniston AL	ANI	AL	Small	49.5	49.58	0.14%	257	N
Auburn AL	AUB	AL	Small	45.0	46.51	3.36%	26	Y
Birmingham, AL	BIR	AL	Midsized	475.0	476.71	0.36%	239	N
Decatur AL	DEA	AL	Small	53.3	55.40	3.90%	18	Y
Dothan AL	DOT	AL	Small	67.9	68.63	1.12%	165	N
Florence AL	FLO	AL	Small	50.3	51.12	1.64%	115	Y
Gadsden AL	GAD	AL	Small	36.8	37.34	1.57%	124	Y
Huntsville AL	HUN	AL	Moderate	188.7	190.28	0.82%	197	N
Mobile, AL	MOB	AL	Midsized	223.7	230.67	3.11%	34	Y
Montgomery AL	MON	AL	Moderate	163.6	165.59	1.19%	155	N
Tuscaloosa AL	TUS	AL	Small	81.6	83.09	1.87%	97	Y
Fayetteville AR	FAY	AR	Moderate	175.0	178.34	1.91%	95	Y
Fort Smith AR	FOR	AR	Small	100.2	99.35	-0.88%	293	N
Jonesboro AR	JOB	AR	Small	40.5	40.97	1.03%	177	N
Little Rock, AR	LIT	AR	Midsized	316.9	320.60	1.16%	159	N
Pine Bluff AR	PIN	AR	Small	36.0	36.76	2.22%	73	Y
Texarkana AR	TEX	AR	Small	53.3	54.73	2.68%	49	Y
Flagstaff AZ	FLA	AZ	Small	54.2	57.29	5.65%	2	Y
Phoenix-Mesa, AZ	PHO	AZ	Large	1,631.6	1,682.86	3.14%	33	Y
Tucson, AZ	TUC	AZ	Midsized	347.9	354.38	1.85%	98	Y
Yuma AZ	YUM	AZ	Small	58.7	60.55	3.18%	31	Y
Bakersfield, CA	BAK	CA	Midsized	206.7	208.52	0.87%	195	N
Chico CA	CHO	CA	Small	90.5	92.25	1.91%	94	Y
Fresno, CA	FRE	CA	Midsized	314.7	318.28	1.15%	160	N
Los Angeles, CA	LOS	CA	Large	3,983.7	4,013.78	0.75%	199	N
Merced CA	MCD	CA	Small	83.1	87.53	5.30%	3	Y
Modesto CA	MOD	CA	Moderate	152.4	154.79	1.57%	123	Y
Oakland, CA	OAK	CA	Large	1,018.1	1,029.21	1.09%	168	N
Orange County, CA	ORA	CA	Large	1,431.0	1,440.90	0.69%	205	N
Redding CA	RED	CA	Small	83.4	84.06	0.75%	201	N
Riverside, CA	RIV	CA	Large	1,092.0	1,120.93	2.65%	50	Y
Santa Rosa CA	SAA	CA	Moderate	179.0	181.19	1.21%	153	N
Sacramento, CA	SAC	CA	Large	754.5	755.61	0.14%	254	N
San Francisco, CA	SAF	CA	Large	943.2	952.44	0.98%	183	N
San Jose, CA	SAJ	CA	Large	846.8	837.32	-1.12%	299	N
Salinas CA	SAL	CA	Moderate	129.7	127.78	-1.50%	307	N
San Diego, CA	SAN	CA	Large	1,243.6	1,263.66	1.62%	116	Y
Santa Barbara CA	SAT	CA	Moderate	166.6	170.71	2.45%	60	Y
Santa Cruz CA	SAX	CA	Moderate	120.3	122.91	2.18%	76	Y
San Luis Obispo CA	SLO	CA	Moderate	125.3	127.94	2.07%	83	Y
Stockton-Lodi, CA	STO	CA	Midsized	197.9	201.75	1.97%	90	Y
Vallejo, CA	VAL	CA	Midsized	182.9	183.50	0.33%	241	N
Ventura, CA	VEN	CA	Midsized	283.7	284.85	0.42%	229	N
Visalia CA	VIS	CA	Moderate	169.0	176.55	4.48%	9	Y
Yolo CA	YOL	CA	Small	119.5	121.38	1.55%	125	Y
Yuba City CA	YUB	CA	Small	54.9	57.03	3.92%	16	Y
Boulder CO	BLD	CO	Moderate	156.4	156.54	0.06%	263	N
Colorado Springs CO	COO	CO	Midsized	237.9	240.53	1.09%	167	N
Denver, CO	DEN	CO	Large	1,135.9	1,150.49	1.28%	144	N
Fort Collins CO	FOC	CO	Moderate	126.2	127.98	1.39%	136	Y
Grand Junction CO	GRJ	CO	Small	54.9	56.52	2.95%	41	Y
Greeley CO	GRL	CO	Small	76.6	78.30	2.22%	74	Y
Pueblo CO	PUE	CO	Small	56.0	55.53	-0.81%	290	N
Hartford, CT	HAR	CT	Large	605.0	607.10	0.35%	240	N
New Haven, CT	NEH	CT	Large	798.6	803.12	0.57%	214	N
New London CT	NLD	CT	Moderate	133.5	132.16	-0.97%	295	N
Washington, DC	WAS	DC	Large	2,843.0	2,915.11	2.53%	57	Y

Table 2: Change in Metro Employment November 2003 to November 2004
Total non-Farm Employment, Seasonally Adjusted, Thousands of Jobs

MSA	Abbrev.	State	Size	Nov 03 Employ.	Nov 04 Employ.	% Change	Rank	Above Threshold Growth Rate?
Dover DE	DOV	DE	Small	59.2	61.10	3.19%	29	Y
Wilmington DE	WIL	DE	Midsized	319.9	325.72	1.82%	102	Y
Daytona Beach FL	DAT	FL	Midsized	172.4	178.01	3.23%	28	Y
Fort Myers FL	FOM	FL	Moderate	190.5	197.52	3.67%	21	Y
Fort Pierce FL	FOP	FL	Moderate	116.9	118.65	1.47%	132	Y
Fort Lauderdale, FL	FOT	FL	Large	722.2	740.98	2.60%	54	Y
Fort Walton Beach FL	FWB	FL	Small	85.6	81.26	-5.04%	318	N
Gainesville FL	GAI	FL	Small	124.9	127.90	2.39%	63	Y
Jacksonville, FL	JAC	FL	Large	564.8	576.61	2.10%	81	Y
Lakeland FL	LAE	FL	Midsized	188.5	192.17	1.96%	91	Y
Melbourne FL	MEL	FL	Midsized	193.6	198.77	2.64%	51	Y
Miami, FL	MIA	FL	Large	1,006.9	1,022.83	1.59%	120	Y
Naples FL	NAP	FL	Moderate	121.3	123.43	1.74%	108	Y
Ocala FL	OCA	FL	Moderate	91.5	93.83	2.55%	56	Y
Orlando, FL	ORL	FL	Large	934.8	956.10	2.28%	68	Y
Panama City FL	PAN	FL	Small	66.5	69.10	3.90%	17	Y
Pensacola FL	PEN	FL	Moderate	158.8	163.11	2.70%	48	Y
Punta Gorda FL	PUN	FL	Small	55.8	60.47	8.39%	1	Y
Sarasota, FL	SAR	FL	Midsized	286.3	295.08	3.06%	37	Y
Tallahassee FL	TAL	FL	Moderate	158.7	162.37	2.34%	66	Y
Tampa, FL	TAM	FL	Large	1,230.7	1,256.83	2.12%	79	Y
West Palm Beach, FL	WES	FL	Large	529.2	537.97	1.66%	113	Y
Augusta GA	AUG	GA	Moderate	202.0	204.49	1.23%	149	N
Columbus GA	COL	GA	Moderate	117.9	117.19	-0.64%	289	N
Atlanta, GA	ATL	GA	Large	2,160.2	2,182.13	1.02%	179	N
Albany GA	ALN	GA	Small	57.3	57.29	-0.08%	272	N
Athens GA	ATH	GA	Small	73.6	74.12	0.75%	202	N
Macon GA	MAC	GA	Moderate	150.5	151.37	0.59%	213	N
Savannah GA	SAV	GA	Moderate	141.3	142.66	0.97%	184	N
Honolulu, HI	HON	HI	Midsized	422.4	435.88	3.19%	30	Y
Davenport IA	DAV	IA	Moderate	177.1	177.35	0.14%	255	N
Cedar Rapids IA	CED	IA	Small	116.5	114.93	-1.34%	303	N
Des Moines, IA	DES	IA	Moderate	286.6	296.63	3.49%	23	Y
Dubuque IA	DUB	IA	Small	51.9	52.76	1.59%	119	Y
Iowa City IA	IOW	IA	Small	77.4	75.51	-2.49%	311	N
Sioux City IA	SIO	IA	Small	61.6	61.03	-0.98%	296	N
Waterloo IA	WAE	IA	Small	72.4	75.73	4.54%	8	Y
Boise City, ID	BOI	ID	Moderate	230.5	241.53	4.79%	6	Y
Pocatello ID	POC	ID	Small	31.7	32.13	1.36%	140	N
Bloomington IL	BLO	IL	Small	90.4	89.34	-1.15%	301	N
Champaign IL	CHA	IL	Small	103.8	103.93	0.13%	258	N
Chicago, IL	CHI	IL	Large	4,083.1	4,099.77	0.41%	230	N
Decatur IL	DEC	IL	Small	53.8	54.01	0.40%	233	N
Kankakee IL	KAK	IL	Small	42.9	42.82	-0.13%	274	N
Peoria-Pekin, IL	PEO	IL	Moderate	167.3	169.49	1.31%	143	N
Rockford IL	ROC	IL	Moderate	169.3	169.30	0.02%	268	N
Springfield IL	SPR	IL	Small	109.9	110.49	0.57%	215	N
Bloomington IN	BLM	IN	Small	69.9	70.92	1.52%	128	Y
Evansville IN	EVA	IN	Moderate	161.0	161.22	0.17%	252	N
Elkhart IN	ELK	IN	Small	121.3	121.43	0.11%	260	N
Fort Wayne, IN	FOW	IN	Midsized	262.2	262.94	0.29%	243	N
Gary, IN	GAR	IN	Midsized	260.7	259.25	-0.55%	286	N
Indianapolis, IN	IND	IN	Large	888.4	886.90	-0.16%	277	N
Kokomo IN	KOK	IN	Small	49.8	50.09	0.66%	206	N
Lafayette IN	LAF	IN	Small	94.1	95.05	1.06%	172	N
Muncie IN	MUN	IN	Small	55.5	53.95	-2.80%	315	N
South Bend IN	SOU	IN	Moderate	131.7	133.78	1.54%	126	Y
Terre Haute IN	TER	IN	Small	68.8	69.38	0.90%	190	N

Table 2: Change in Metro Employment November 2003 to November 2004
Total non-Farm Employment, Seasonally Adjusted, Thousands of Jobs

MSA	Abbrev.	State	Size	Nov 03 Employ.	Nov 04 Employ.	% Change	Rank	Above Threshold Growth Rate?
Lawrence KS	LWR	KS	Small	50.1	50.70	1.14%	162	N
Topeka KS	TOP	KS	Small	99.7	98.31	-1.38%	304	N
Wichita, KS	WIC	KS	Midsize	273.4	274.76	0.49%	223	N
Lexington KY	LEX	KY	Moderate	275.6	279.72	1.48%	131	Y
Louisville KY	LOU	KY	Large	561.0	563.11	0.37%	238	N
Owensboro KY	OWE	KY	Small	43.6	43.43	-0.47%	282	N
Alexandria LA	ALE	LA	Small	56.9	57.04	0.16%	253	N
Baton Rouge, LA	BAT	LA	Midsize	307.8	307.81	0.00%	269	N
Houma LA	HMT	LA	Small	84.8	82.92	-2.21%	310	N
Lafayette LA	LAA	LA	Moderate	169.7	171.98	1.37%	139	N
Lake Charles LA	LAK	LA	Small	84.4	87.93	4.13%	12	Y
Monroe LA	MOR	LA	Small	73.6	73.16	-0.54%	285	N
New Orleans, LA	NEO	LA	Large	614.0	613.06	-0.16%	276	N
Shreveport LA	SHR	LA	Moderate	172.7	173.07	0.20%	248	N
Barnstable MA	BAS	MA	Small	95.3	95.62	0.32%	242	N
Boston MA	BOS	MA	Large	3,097.0	3,104.71	0.25%	244	N
Pittsfield MA	PIF	MA	Small	63.3	63.66	0.61%	210	N
Springfield MA	SPG	MA	Midsize	258.3	261.00	1.04%	176	N
Baltimore, MD	BAL	MD	Large	1,245.3	1,270.43	2.02%	88	Y
Cumberland MD	CUM	MD	Small	38.3	39.31	2.72%	47	Y
Hagerstown MD	HAS	MD	Small	68.3	66.52	-2.55%	313	N
Bangor ME	BNG	ME	Small	72.2	73.43	1.77%	107	Y
Lewiston ME	LWT	ME	Small	49.2	49.93	1.47%	133	Y
Portland ME	POR	ME	Moderate	175.9	177.78	1.07%	171	N
Ann Arbor, MI	ANN	MI	Midsize	290.1	290.63	0.18%	251	N
Benton Harbor MI	BEN	MI	Small	68.9	69.32	0.55%	216	N
Detroit, MI	DET	MI	Large	2,042.3	2,019.86	-1.10%	298	N
Flint, MI	FLI	MI	Moderate	159.9	157.60	-1.45%	306	N
Grand Rapids, MI	GRA	MI	Large	558.9	562.23	0.59%	212	N
Jackson MI	JAK	MI	Small	62.7	60.94	-2.82%	316	N
Kalamazoo MI	KAL	MI	Moderate	209.7	208.77	-0.47%	283	N
Lansing MI	LAN	MI	Moderate	240.2	230.70	-3.95%	317	N
Saginaw MI	SAG	MI	Moderate	170.8	166.11	-2.74%	314	N
Duluth MN	DUL	MN	Small	115.3	117.27	1.67%	112	Y
Minneapolis MN	MIN	MN	Large	1,726.0	1,741.13	0.88%	193	N
Rochester MN	ROE	MN	Small	88.9	90.40	1.71%	110	Y
St. Cloud MN	STC	MN	Small	94.2	95.69	1.53%	127	Y
Columbia MO	COM	MO	Small	82.8	82.67	-0.14%	275	N
Joplin MO	JOP	MO	Small	80.4	80.50	0.11%	259	N
Kansas City, MO	KAN	MO	Large	937.9	942.21	0.46%	228	N
Springfield MO	SPM	MO	Moderate	170.7	173.44	1.58%	121	Y
St. Joseph MO	STJ	MO	Small	49.4	49.35	-0.07%	271	N
St. Louis, MO	STL	MO	Large	1,291.4	1,331.44	3.10%	35	Y
Biloxi MS	BIO	MS	Moderate	159.1	159.19	0.04%	265	N
Hattiesburg MS	HAT	MS	Small	51.2	51.85	1.19%	154	N
Jackson, MS	JAM	MS	Moderate	235.1	238.26	1.36%	142	N
Billings, MT	BIL	MT	Small	70.1	72.36	3.17%	32	Y
Great Falls MT	GRE	MT	Small	34.1	34.71	1.78%	106	Y
Missoula MT	MIS	MT	Small	53.9	55.23	2.37%	64	Y
Asheville NC	ASH	NC	Small	112.1	113.60	1.36%	141	N
Charlotte NC	CHR	NC	Large	824.4	851.39	3.28%	27	Y
Fayetteville NC	FAE	NC	Moderate	114.3	116.16	1.61%	117	Y
Goldsboro NC	GOL	NC	Small	45.5	45.96	1.08%	169	N
Greenville NC	GRI	NC	Small	66.8	68.81	3.08%	36	Y
Greensboro, NC	GRN	NC	Large	630.5	633.89	0.53%	218	N
Hickory NC	HIC	NC	Moderate	166.8	168.48	1.03%	178	N
Jacksonville NC	JAS	NC	Small	40.5	42.13	4.05%	15	Y
Raleigh-Durham, NC	RAL	NC	Large	685.3	697.56	1.79%	104	Y

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MSA	Abbrev.	State	Size	Nov 03 Employ.	Nov 04 Employ.	% Change	Rank	Above Threshold Growth Rate?
Rocky Mount NC	ROK	NC	Small	66.3	66.30	0.07%	262	N
Wilmington NC	WIM	NC	Small	117.3	119.73	2.04%	86	Y
Bismark ND	BSM	ND	Small	53.6	54.72	2.13%	78	Y
Fargo ND	FAR	ND	Small	106.3	106.83	0.53%	219	N
Grand Forks ND	GRF	ND	Small	50.4	50.00	-0.84%	291	N
Lincoln NE	LIN	NE	Moderate	156.8	158.50	1.11%	166	N
Omaha NE	OMA	NE	Midsized	422.6	421.89	-0.17%	278	N
Atlantic City NJ	ATA	NJ	Moderate	195.0	202.52	3.86%	19	Y
Bergen-Passaic, NJ	BPS	NJ	Large	652.7	665.08	1.90%	96	Y
Jersey City, NJ	JER	NJ	Midsized	246.2	253.40	2.91%	44	Y
Middlesex, NJ	MSH	NJ	Large	639.1	655.85	2.61%	52	Y
Monmouth-Ocean, NJ	MNO	NJ	Large	411.9	421.26	2.27%	70	Y
Newark, NJ	NEA	NJ	Large	1,014.1	1,026.66	1.24%	148	N
Trenton NJ	TRE	NJ	Moderate	227.2	231.89	2.05%	84	Y
Vineland NJ	VIN	NJ	Small	61.4	61.61	0.38%	236	N
Albuquerque, NM	ALB	NM	Midsized	361.9	370.05	2.26%	72	Y
Las Cruces NM	LSC	NM	Small	62.1	63.77	2.61%	53	Y
Santa Fe NM	SFE	NM	Small	79.6	80.77	1.49%	130	Y
Las Vegas NV	LAS	NV	Large	835.9	879.65	5.23%	4	Y
Reno NV	REN	NV	Moderate	202.6	210.78	4.06%	14	Y
Albany, NY	ALA	NY	Midsized	459.6	463.87	0.94%	188	N
Binghamton NY	BIN	NY	Moderate	112.8	113.09	0.23%	245	N
Buffalo, NY	BUF	NY	Large	546.4	544.93	-0.26%	280	N
Dutchess County NY	DUT	NY	Moderate	121.3	123.64	1.94%	93	Y
Elmira NY	ELM	NY	Small	41.0	40.53	-1.20%	302	N
Glens Falls NY	GLF	NY	Small	52.7	54.23	2.93%	42	Y
Jamestown NY	JMT	NY	Small	58.5	57.03	-2.51%	312	N
Nassau-Suffolk, NY	NAS	NY	Large	1,226.4	1,239.25	1.05%	173	N
Newburgh NY	NBG	NY	Moderate	137.6	139.96	1.69%	111	Y
New York, NY	NEY	NY	Large	4,080.0	4,118.58	0.95%	186	N
Rochester, NY	ROH	NY	Large	535.4	532.02	-0.63%	288	N
Syracuse, NY	SYR	NY	Midsized	345.1	348.19	0.89%	191	N
Utica NY	UTI	NY	Moderate	132.2	132.78	0.40%	232	N
Akron, OH	AKR	OH	Midsized	324.6	323.50	-0.35%	281	N
Canton OH	CAN	OH	Moderate	176.6	177.50	0.49%	222	N
Cincinnati OH	CIN	OH	Large	873.6	877.57	0.46%	227	N
Cleveland, OH	CLE	OH	Large	1,111.8	1,112.07	0.03%	267	N
Columbus, OH	COU	OH	Large	871.9	873.87	0.22%	246	N
Dayton, OH	DAY	OH	Midsized	453.2	449.07	-0.91%	294	N
Hamilton OH	HAM	OH	Moderate	135.5	134.34	-0.88%	292	N
Lima OH	LIM	OH	Small	77.4	77.54	0.18%	250	N
Mansfield OH	MAS	OH	Small	75.9	75.44	-0.59%	287	N
Steubenville OH	STE	OH	Small	49.0	48.47	-1.03%	297	N
Toledo, OH	TOL	OH	Midsized	307.0	303.54	-1.13%	300	N
Youngstown-Warren, OH	YOU	OH	Midsized	229.0	227.79	-0.51%	284	N
Enid OK	END	OK	Small	22.7	22.33	-1.70%	308	N
Lawton OK	LAT	OK	Small	39.2	38.45	-2.01%	309	N
Oklahoma City, OK	OKL	OK	Large	529.1	539.91	2.03%	87	Y
Tulsa, OK	TUL	OK	Midsized	380.6	381.10	0.14%	256	N
Corvallis OR	COV	OR	Small	36.3	37.78	4.13%	11	Y
Eugene OR	EUG	OR	Moderate	140.8	143.12	1.66%	114	Y
Medford OR	MED	OR	Small	74.0	77.39	4.57%	7	Y
Portland OR	POT	OR	Large	921.0	933.76	1.39%	138	Y
Salem OR	SAE	OR	Moderate	138.0	139.12	0.85%	196	N
Allentown, PA	ALL	PA	Midsized	287.0	288.46	0.50%	221	N
Altoona PA	ALT	PA	Small	61.7	62.32	0.94%	187	N
Erie PA	ERI	PA	Moderate	130.0	130.80	0.63%	208	N
Harrisburg, PA	HAI	PA	Midsized	367.6	369.46	0.52%	220	N

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MSA	Abbrev.	State	Size	Nov 03 Employ.	Nov 04 Employ.	% Change	Rank	Above Threshold Growth Rate?
Johnstown PA	JOH	PA	Small	86.6	86.96	0.39%	234	N
Lancaster PA	LAC	PA	Moderate	227.8	229.14	0.60%	211	N
Philadelphia, PA	PHI	PA	Large	2,410.0	2,414.66	0.19%	249	N
Pittsburgh, PA	PIT	PA	Large	1,104.9	1,114.94	0.91%	189	N
Reading PA	REA	PA	Moderate	164.5	165.53	0.63%	207	N
Sharon PA	SHA	PA	Small	49.3	48.62	-1.44%	305	N
State College PA	STG	PA	Small	70.9	71.85	1.39%	137	Y
Scranton-Wilkes, PA	SWB	PA	Midsized	279.3	279.04	-0.08%	273	N
Williamsport PA	WII	PA	Small	53.9	54.29	0.70%	203	N
York PA	YOR	PA	Moderate	167.6	168.49	0.55%	217	N
Providence RI	PRO	RI	Midsized	444.4	449.04	1.04%	174	N
Charleston, SC	CHS	SC	Midsized	260.7	266.40	2.20%	75	Y
Columbia, SC	COS	SC	Midsized	298.0	304.74	2.27%	71	Y
Florence SC	FLR	SC	Small	68.9	70.12	1.82%	103	Y
Greenville, SC	GRV	SC	Midsized	471.0	469.96	-0.22%	279	N
Myrtle Beach SC	MYR	SC	Small	112.6	116.54	3.47%	25	Y
Sumter SC	SUM	SC	Small	41.8	42.56	1.82%	101	Y
Rapid City SD	RAP	SD	Small	51.1	51.75	1.22%	151	N
Sioux Falls, SD	SIU	SD	Small	117.9	118.31	0.37%	237	N
Chattanooga TN	CHT	TN	Moderate	233.5	235.71	0.96%	185	N
Clarksville TN	CLA	TN	Small	73.9	73.98	0.07%	261	N
Johnson City TN	JON	TN	Moderate	198.6	198.72	0.05%	264	N
Jackson TN	JAT	TN	Small	60.5	60.75	0.47%	226	N
Knoxville, TN	KNO	TN	Midsized	357.3	361.32	1.12%	164	N
Memphis TN	MEM	TN	Large	590.2	592.63	0.41%	231	N
Nashville, TN	NAH	TN	Large	683.5	690.61	1.04%	175	N
Abilene TX	ABI	TX	Small	56.7	57.78	1.83%	100	Y
Amarillo TX	AMA	TX	Small	100.6	101.74	1.14%	161	N
Austin-San Marcos, TX	AUS	TX	Large	651.9	659.26	1.12%	163	N
Beaumont TX	BEA	TX	Moderate	156.1	157.65	0.99%	182	N
Brownsville TX	BRW	TX	Moderate	114.8	116.17	1.17%	157	N
Bryan TX	BRY	TX	Small	79.5	81.88	2.96%	40	Y
Brazoria TX	BRZ	TX	Moderate	78.0	79.58	2.04%	85	Y
Corpus Christi TX	COR	TX	Moderate	160.3	160.21	-0.06%	270	N
Dallas, TX	DAL	TX	Large	1,900.8	1,919.81	1.00%	181	N
El Paso, TX	ELP	TX	Midsized	255.4	256.35	0.38%	235	N
Fort Worth, TX	FTW	TX	Large	777.1	783.90	0.88%	194	N
Galveston TX	GAL	TX	Moderate	88.5	90.30	2.00%	89	Y
Houston, TX	HOU	TX	Large	2,093.4	2,124.65	1.49%	129	Y
Killeen TX	KIL	TX	Moderate	104.6	105.89	1.26%	145	N
Laredo TX	LAD	TX	Small	75.9	79.01	4.08%	13	Y
Longview TX	LOG	TX	Small	92.9	94.88	2.08%	82	Y
Lubbock TX	LUB	TX	Small	120.8	123.00	1.83%	99	Y
McAllen TX	MCA	TX	Midsized	177.9	183.08	2.92%	43	Y
Odessa TX	ODE	TX	Small	106.7	107.93	1.17%	156	N
San Angelo TX	SAO	TX	Small	44.0	45.15	2.52%	58	Y
San Antonio, TX	SAZ	TX	Large	725.7	737.13	1.57%	122	Y
Sherman TX	SHE	TX	Small	44.0	44.53	1.17%	158	N
Tyler TX	TYL	TX	Small	85.6	88.06	2.86%	45	Y
Victoria TX	VIC	TX	Small	36.8	37.72	2.41%	62	Y
Waco TX	WAC	TX	Small	100.5	101.26	0.75%	200	N
Wichita Falls TX	WIH	TX	Small	58.7	59.75	1.73%	109	Y
Provo UT	PRV	UT	Moderate	153.3	160.90	4.95%	5	Y
Salt Lake City, UT	SAY	UT	Large	707.3	724.50	2.43%	61	Y
Charlottesville VA	CHV	VA	Small	86.9	87.36	0.48%	224	N
Danville VA	DNV	VA	Small	45.0	45.05	0.20%	247	N
Lynchburg VA	LYN	VA	Small	98.7	99.30	0.63%	209	N
Norfolk, VA	NOR	VA	Large	736.4	744.34	1.08%	170	N

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MSA	Abbrev.	State	Size	Nov 03 Employ.	Nov 04 Employ.	% Change	Rank	Above Threshold Growth Rate?
Richmond, VA	RIC	VA	Large	564.0	573.03	1.60%	118	Y
Roanoke VA	ROA	VA	Small	141.8	143.55	1.25%	147	N
Burlington, VT (N)	BUL	VT	Small	113.5	114.93	1.26%	146	N
Bellingham WA	BEL	WA	Small	70.8	73.49	3.76%	20	Y
Bremerton WA	BRE	WA	Small	76.0	77.33	1.78%	105	Y
Olympia WA	OLY	WA	Small	86.3	88.31	2.28%	67	Y
Richland WA	RIH	WA	Small	86.9	90.06	3.63%	22	Y
Seattle, WA	SEA	WA	Large	1,337.6	1,367.99	2.27%	69	Y
Spokane WA	SPO	WA	Moderate	198.2	202.50	2.15%	77	Y
Tacoma, WA	TAC	WA	Midsized	251.3	258.13	2.72%	46	Y
Yakima WA	YAK	WA	Small	89.7	92.45	3.04%	38	Y
Appleton WI	APP	WI	Moderate	202.0	204.87	1.40%	135	Y
Eau Claire WI	EAU	WI	Small	76.9	78.84	2.48%	59	Y
Green Bay WI	GRB	WI	Small	149.8	155.02	3.48%	24	Y
Janesville WI	JAN	WI	Small	67.2	67.23	0.03%	266	N
Kenosha WI	KEN	WI	Small	54.0	54.42	0.69%	204	N
La Crosse WI	LAR	WI	Small	73.1	74.83	2.35%	65	Y
Madison WI	MAD	WI	Moderate	297.8	303.59	1.94%	92	Y
Milwaukee, WI	MIL	WI	Large	828.3	845.74	2.10%	80	Y
Racine WI	RAC	WI	Small	78.6	79.58	1.21%	152	N
Sheboygan WI	SHB	WI	Small	61.3	63.91	4.31%	10	Y
Wausau WI	WAU	WI	Small	70.1	71.85	2.57%	55	Y
Charleston, WV	CHW	WV	Small	133.0	133.64	0.48%	225	N
Huntington WV	HUT	WV	Moderate	121.7	122.97	1.00%	180	N
Parkersburg WV	PAR	WV	Small	69.7	70.29	0.89%	192	N
Wheeling WV	WHE	WV	Small	66.2	67.02	1.23%	150	N
Casper, WY	CAS	WY	Small	34.4	35.49	3.03%	39	Y
Cheyenne WY	CHE	WY	Small	42.1	42.45	0.76%	198	N
US Sum of States				129,982.0	131,522.00	1.18%		

Threshold US Employment Growth Rate if 150,000 new jobs
per month required to constrain unemployment rate 1.38%

	Nov 04 Employ. Number (thousands)
Number of MSAs with Employment Growth Rate > Threshold	138
Number of MSAs with Employment Growth Rate < Threshold	180

Numbers by Size	Above Threshold	Below Threshold	Total by Size
Large	26	36	62
Midsized	15	28	43
Moderate	32	41	73
Small	65	75	140
Total by Above or Below	138	180	318

% by Size	Above Threshold	Below Threshold	% by Size
Large	8.2%	11.3%	19.5%
Midsized	4.7%	8.8%	13.5%
Moderate	10.1%	12.9%	23.0%
Small	20.4%	23.6%	44.0%
% by Above or Below	43.4%	56.6%	100%

Source: Bureau of Labor Statistics, December 2004. Current Employment Statistics
BLS 790 data is available for 263 MSAs; totals for 54 small MSAs and New England MSAs
estimated by Global Insight using ES202 Data.
All employment data were seasonally adjusted by Global Insight.

Table III

***Year Employment Returns to Pre-Recession Level –
All Metros***

**Table 3: Global Insight Fall 2004 Long-Term Metro Forecast
Year Employment Returns to Pre-Recession Level**

Name	Abbrev.	State	Size	Nov 04 Total Employ (SA, thousands)	Year of Return
Anchorage, AK	ANC	AK	Moderate	145.80	Already Back
Anniston AL	ANI	AL	Small	49.58	Already Back
Auburn-Opelika AL	AUB	AL	Small	46.51	Already Back
Birmingham, AL	BIR	AL	Midsized	476.71	2006
Decatur AL	DEA	AL	Small	55.40	After 2010
Dothan AL	DOT	AL	Small	68.63	Already Back
Florence AL	FLO	AL	Small	51.12	After 2010
Gadsden AL	GAD	AL	Small	37.34	2005
Huntsville AL	HUN	AL	Moderate	190.28	Already Back
Mobile, AL	MOB	AL	Midsized	230.67	2005
Montgomery AL	MON	AL	Moderate	165.59	Already Back
Tuscaloosa AL	TUS	AL	Small	83.09	2005
Fayetteville AR	FAY	AR	Moderate	178.34	Already Back
Fort Smith AR	FOR	AR	Small	99.35	2009
Jonesboro AR	JOB	AR	Small	40.97	Already Back
Little Rock, AR	LIT	AR	Midsized	320.60	2005
Pine Bluff AR	PIN	AR	Small	36.76	Already Back
Texarkana AR	TEX	AR	Small	54.73	Already Back
Flagstaff AZ	FLA	AZ	Small	57.29	Already Back
Phoenix-Mesa, AZ	PHO	AZ	Large	1,682.86	Already Back
Tucson, AZ	TUC	AZ	Midsized	354.38	Already Back
Yuma AZ	YUM	AZ	Small	60.55	Already Back
Bakersfield, CA	BAK	CA	Midsized	208.52	Already Back
Chico CA	CHO	CA	Small	92.25	Already Back
Fresno, CA	FRE	CA	Midsized	318.28	Already Back
Los Angeles, CA	LOS	CA	Large	4,013.78	2007
Merced CA	MCD	CA	Small	87.53	Already Back
Modesto CA	MOD	CA	Moderate	154.79	Already Back
Oakland, CA	OAK	CA	Large	1,029.21	2007
Orange County, CA	ORA	CA	Large	1,440.90	Already Back
Redding CA	RED	CA	Small	84.06	Already Back
Riverside, CA	RIV	CA	Large	1,120.93	Already Back
Santa Rosa CA	SAA	CA	Moderate	181.19	2008
Sacramento, CA	SAC	CA	Large	755.61	Already Back
San Francisco, CA	SAF	CA	Large	952.44	After 2010
San Jose, CA	SAJ	CA	Large	837.32	After 2010
Salinas CA	SAL	CA	Moderate	127.78	2009
San Diego, CA	SAN	CA	Large	1,263.66	Already Back
Santa Barbara CA	SAT	CA	Moderate	170.71	Already Back
Santa Cruz CA	SAX	CA	Moderate	122.91	2008
San Luis Obispo CA	SLO	CA	Moderate	127.94	Already Back
Stockton-Lodi, CA	STO	CA	Midsized	201.75	Already Back
Vallejo, CA	VAL	CA	Midsized	183.50	Already Back
Ventura, CA	VEN	CA	Midsized	284.85	Already Back
Visalia CA	VIS	CA	Moderate	176.55	Already Back
Yolo CA	YOL	CA	Small	121.38	Already Back
Yuba City CA	YUB	CA	Small	57.03	Already Back
Boulder CO	BLD	CO	Moderate	156.54	2010
Colorado Springs CO	COO	CO	Midsized	240.53	2006
Denver, CO	DEN	CO	Large	1,150.49	2008
Fort Collins CO	FOC	CO	Moderate	127.98	Already Back
Grand Junction CO	GRJ	CO	Small	56.52	Already Back
Greeley CO	GRL	CO	Small	78.30	Already Back
Pueblo CO	PUE	CO	Small	55.53	Already Back
Hartford, CT	HAR	CT	Large	607.10	After 2010
New Haven, CT	NEH	CT	Large	803.12	2008
New London CT	NLD	CT	Moderate	132.16	Already Back
Washington, DC	WAS	DC	Large	2,915.11	Already Back
Dover DE	DOV	DE	Small	61.10	Already Back

**Table 3: Global Insight Fall 2004 Long-Term Metro Forecast
Year Employment Returns to Pre-Recession Level**

Name	Abbrev.	State	Size	Nov 04 Total Employ (SA, thousands)	Year of Return
Wilmington-Newark, DE	WIL	DE	Midsized	325.72	Already Back
Daytona Beach FL	DAT	FL	Midsized	178.01	Already Back
Fort Myers FL	FOM	FL	Moderate	197.52	Already Back
Fort Pierce FL	FOP	FL	Moderate	118.65	Already Back
Fort Lauderdale, FL	FOT	FL	Large	740.98	Already Back
Fort Walton Beach FL	FWB	FL	Small	81.26	Already Back
Gainesville FL	GAI	FL	Small	127.90	Already Back
Jacksonville, FL	JAC	FL	Large	576.61	Already Back
Lakeland FL	LAE	FL	Midsized	192.17	Already Back
Melbourne FL	MEL	FL	Midsized	198.77	Already Back
Miami, FL	MIA	FL	Large	1,022.83	2005
Naples FL	NAP	FL	Moderate	123.43	Already Back
Ocala FL	OCA	FL	Moderate	93.83	Already Back
Orlando, FL	ORL	FL	Large	956.10	Already Back
Panama City FL	PAN	FL	Small	69.10	Already Back
Pensacola FL	PEN	FL	Moderate	163.11	Already Back
Punta Gorda FL	PUN	FL	Small	60.47	Already Back
Sarasota, FL	SAR	FL	Midsized	295.08	Already Back
Tallahassee FL	TAL	FL	Moderate	162.37	Already Back
Tampa, FL	TAM	FL	Large	1,256.83	Already Back
West Palm Beach, FL	WES	FL	Large	537.97	Already Back
Augusta GA	AUG	GA	Moderate	204.49	Already Back
Columbus GA	COL	GA	Moderate	117.19	Already Back
Atlanta, GA	ATL	GA	Large	2,182.13	2005
Albany GA	ALN	GA	Small	57.29	Already Back
Athens GA	ATH	GA	Small	74.12	Already Back
Macon GA	MAC	GA	Moderate	151.37	Already Back
Savannah GA	SAV	GA	Moderate	142.66	Already Back
Honolulu, HI	HON	HI	Midsized	435.88	Already Back
Davenport IA	DAV	IA	Moderate	177.35	After 2010
Cedar Rapids IA	CED	IA	Small	114.93	After 2010
Des Moines, IA	DES	IA	Moderate	296.63	Already Back
Dubuque IA	DUB	IA	Small	52.76	Already Back
Iowa City IA	IOW	IA	Small	75.51	Already Back
Sioux City IA	SIO	IA	Small	61.03	After 2010
Waterloo IA	WAE	IA	Small	75.73	Already Back
Boise City, ID	BOI	ID	Moderate	241.53	Already Back
Pocatello ID	POC	ID	Small	32.13	Already Back
Bloomington IL	BLO	IL	Small	89.34	Already Back
Champaign IL	CHA	IL	Small	103.93	2006
Chicago, IL	CHI	IL	Large	4,099.77	2008
Decatur IL	DEC	IL	Small	54.01	After 2010
Kankakee IL	KAK	IL	Small	42.82	2007
Peoria-Pekin, IL	PEO	IL	Moderate	169.49	2009
Rockford IL	ROC	IL	Moderate	169.30	After 2010
Springfield IL	SPR	IL	Small	110.49	After 2010
Bloomington IN	BLM	IN	Small	70.92	Already Back
Evansville IN	EVA	IN	Moderate	161.22	2006
Elkhart IN	ELK	IN	Small	121.43	Already Back
Fort Wayne, IN	FOW	IN	Midsized	262.94	2008
Gary, IN	GAR	IN	Midsized	259.25	After 2010
Indianapolis, IN	IND	IN	Large	886.90	2005
Kokomo IN	KOK	IN	Small	50.09	After 2010
Lafayette IN	LAF	IN	Small	95.05	2005
Muncie IN	MUN	IN	Small	53.95	After 2010
South Bend IN	SOU	IN	Moderate	133.78	2005
Terre Haute IN	TER	IN	Small	69.38	Already Back
Lawrence KS	LWR	KS	Small	50.70	2006
Topeka KS	TOP	KS	Small	98.31	After 2010

**Table 3: Global Insight Fall 2004 Long-Term Metro Forecast
Year Employment Returns to Pre-Recession Level**

Name	Abbrev.	State	Size	Nov 04 Total Employ (SA, thousands)	Year of Return
Wichita, KS	WIC	KS	Midsized	274.76	2010
Lexington KY	LEX	KY	Moderate	279.72	2005
Louisville, KY	LOU	KY	Large	563.11	2008
Owensboro KY	OWE	KY	Small	43.43	2006
Alexandria LA	ALE	LA	Small	57.04	Already Back
Baton Rouge, LA	BAT	LA	Midsized	307.81	Already Back
Houma LA	HMT	LA	Small	82.92	Already Back
Lafayette LA	LAA	LA	Moderate	171.98	Already Back
Lake Charles LA	LAK	LA	Small	87.93	Already Back
Monroe LA	MOR	LA	Small	73.16	2005
New Orleans, LA	NEO	LA	Large	613.06	2009
Shreveport LA	SHR	LA	Moderate	173.07	2007
Barnstable MA	BAS	MA	Small	95.62	Already Back
Boston, MA	BOS	MA	Large	3,104.71	After 2010
Pittsfield MA	PIF	MA	Small	63.66	2005
Springfield, MA	SPG	MA	Midsized	261.00	After 2010
Baltimore, MD	BAL	MD	Large	1,270.43	Already Back
Cumberland MD	CUM	MD	Small	39.31	Already Back
Hagerstown MD	HAS	MD	Small	66.52	Already Back
Bangor ME	BNG	ME	Small	73.43	Already Back
Lewiston ME	LWT	ME	Small	49.93	Already Back
Portland, ME	POR	ME	Moderate	177.78	Already Back
Ann Arbor, MI	ANN	MI	Midsized	290.63	2006
Benton Harbor MI	BEN	MI	Small	69.32	After 2010
Detroit, MI	DET	MI	Large	2,019.86	After 2010
Flint, MI	FLI	MI	Moderate	157.60	After 2010
Grand Rapids, MI	GRA	MI	Large	562.23	2008
Jackson MI	JAK	MI	Small	60.94	After 2010
Kalamazoo MI	KAL	MI	Moderate	208.77	2007
Lansing MI	LAN	MI	Moderate	230.70	After 2010
Saginaw MI	SAG	MI	Moderate	166.11	After 2010
Duluth MN	DUL	MN	Small	117.27	Already Back
Minneapolis, MN	MIN	MN	Large	1,741.13	2005
Rochester MN	ROE	MN	Small	90.40	Already Back
St. Cloud MN	STC	MN	Small	95.69	Already Back
Columbia MO	COM	MO	Small	82.67	Already Back
Joplin MO	JOP	MO	Small	80.50	2008
Kansas City, MO	KAN	MO	Large	942.21	2007
Springfield MO	SPM	MO	Moderate	173.44	Already Back
St. Joseph MO	STJ	MO	Small	49.35	After 2010
St. Louis, MO	STL	MO	Large	1,331.44	Already Back
Biloxi MS	BIO	MS	Moderate	159.19	2006
Hattiesburg MS	HAT	MS	Small	51.85	Already Back
Jackson, MS	JAM	MS	Moderate	238.26	Already Back
Billings, MT	BIL	MT	Small	72.36	Already Back
Great Falls MT	GRE	MT	Small	34.71	2006
Missoula MT	MIS	MT	Small	55.23	Already Back
Asheville NC	ASH	NC	Small	113.60	Already Back
Charlotte, NC	CHR	NC	Large	851.39	Already Back
Fayetteville NC	FAE	NC	Moderate	116.16	Already Back
Goldsboro NC	GOL	NC	Small	45.96	2009
Greenville NC	GRI	NC	Small	68.81	2006
Greensboro, NC	GRN	NC	Large	633.89	2010
Hickory NC	HIC	NC	Moderate	168.48	After 2010
Jacksonville NC	JAS	NC	Small	42.13	2006
Raleigh-Durham, NC	RAL	NC	Large	697.56	Already Back
Rocky Mount NC	ROK	NC	Small	66.30	After 2010
Wilmington NC	WIM	NC	Small	119.73	Already Back
Bismark ND	BSM	ND	Small	54.72	Already Back

**Table 3: Global Insight Fall 2004 Long-Term Metro Forecast
Year Employment Returns to Pre-Recession Level**

Name	Abbrev.	State	Size	Nov 04 Total Employ (SA, thousands)	Year of Return
Fargo-Moorhead, ND	FAR	ND	Small	106.83	Already Back
Grand Forks ND	GRF	ND	Small	50.00	Already Back
Lincoln NE	LIN	NE	Moderate	158.50	2005
Omaha, NE	OMA	NE	Midsized	421.89	2007
Atlantic City NJ	ATA	NJ	Moderate	202.52	Already Back
Bergen-Passaic, NJ	BPS	NJ	Large	665.08	2005
Jersey City, NJ	JER	NJ	Midsized	253.40	Already Back
Middlesex, NJ	MSH	NJ	Large	655.85	2006
Monmouth-Ocean, NJ	MNO	NJ	Large	421.26	Already Back
Newark, NJ	NEA	NJ	Large	1,026.66	Already Back
Trenton NJ	TRE	NJ	Moderate	231.89	Already Back
Vineland NJ	VIN	NJ	Small	61.61	Already Back
Albuquerque, NM	ALB	NM	Midsized	370.05	Already Back
Las Cruces NM	LSC	NM	Small	63.77	Already Back
Santa Fe NM	SFE	NM	Small	80.77	Already Back
Las Vegas, NV	LAS	NV	Large	879.65	Already Back
Reno NV	REN	NV	Moderate	210.78	Already Back
Albany, NY	ALA	NY	Midsized	463.87	Already Back
Binghamton NY	BIN	NY	Moderate	113.09	After 2010
Buffalo, NY	BUF	NY	Large	544.93	2008
Dutchess County NY	DUT	NY	Moderate	123.64	Already Back
Elmira NY	ELM	NY	Small	40.53	After 2010
Glens Falls NY	GLF	NY	Small	54.23	Already Back
Jamestown NY	JMT	NY	Small	57.03	After 2010
Nassau-Suffolk, NY	NAS	NY	Large	1,239.25	Already Back
Newburgh NY	NBG	NY	Moderate	139.96	Already Back
New York, NY	NEY	NY	Large	4,118.58	2009
Rochester, NY	ROH	NY	Large	532.02	2010
Syracuse, NY	SYR	NY	Midsized	348.19	2006
Utica NY	UTI	NY	Moderate	132.78	2007
Akron, OH	AKR	OH	Midsized	323.50	2006
Canton OH	CAN	OH	Moderate	177.50	After 2010
Cincinnati, OH	CIN	OH	Large	877.57	2005
Cleveland, OH	CLE	OH	Large	1,112.07	After 2010
Columbus, OH	COU	OH	Large	873.87	2006
Dayton, OH	DAY	OH	Midsized	449.07	After 2010
Hamilton OH	HAM	OH	Moderate	134.34	Already Back
Lima OH	LIM	OH	Small	77.54	2007
Mansfield OH	MAS	OH	Small	75.44	After 2010
Steubenville OH	STE	OH	Small	48.47	After 2010
Toledo, OH	TOL	OH	Midsized	303.54	After 2010
Youngstown-Warren, OH	YOU	OH	Midsized	227.79	After 2010
Enid OK	END	OK	Small	22.33	After 2010
Lawton OK	LAT	OK	Small	38.45	Already Back
Oklahoma City, OK	OKL	OK	Large	539.91	2005
Tulsa, OK	TUL	OK	Midsized	381.10	2010
Corvallis OR	COV	OR	Small	37.78	Already Back
Eugene OR	EUG	OR	Moderate	143.12	Already Back
Medford OR	MED	OR	Small	77.39	Already Back
Portland, OR	POT	OR	Large	933.76	2008
Salem OR	SAE	OR	Moderate	139.12	2005
Allentown, PA	ALL	PA	Midsized	288.46	2005
Altoona PA	ALT	PA	Small	62.32	Already Back
Erie PA	ERI	PA	Moderate	130.80	After 2010
Harrisburg, PA	HAI	PA	Midsized	369.46	Already Back
Johnstown PA	JOH	PA	Small	86.96	2007
Lancaster PA	LAC	PA	Moderate	229.14	Already Back
Philadelphia, PA	PHI	PA	Large	2,414.66	Already Back
Pittsburgh, PA	PIT	PA	Large	1,114.94	2008

**Table 3: Global Insight Fall 2004 Long-Term Metro Forecast
Year Employment Returns to Pre-Recession Level**

Name	Abbrev.	State	Size	Nov 04 Total Employ (SA, thousands)	Year of Return
Reading PA	REA	PA	Moderate	165.53	2008
Sharon PA	SHA	PA	Small	48.62	After 2010
State College PA	STG	PA	Small	71.85	Already Back
Scranton-Wilkes, PA	SWB	PA	Midsized	279.04	After 2010
Williamsport PA	WII	PA	Small	54.29	After 2010
York PA	YOR	PA	Moderate	168.49	2006
Providence, RI	PRO	RI	Midsized	449.04	Already Back
Charleston, SC	CHS	SC	Midsized	266.40	Already Back
Columbia, SC	COS	SC	Midsized	304.74	2006
Florence SC	FLR	SC	Small	70.12	Already Back
Greenville, SC	GRV	SC	Midsized	469.96	2010
Myrtle Beach SC	MYR	SC	Small	116.54	Already Back
Sumter SC	SUM	SC	Small	42.56	Already Back
Rapid City SD	RAP	SD	Small	51.75	Already Back
Sioux Falls, SD	SIU	SD	Small	118.31	Already Back
Chattanooga TN	CHT	TN	Moderate	235.71	Already Back
Clarksville TN	CLA	TN	Small	73.98	2005
Johnson City TN	JON	TN	Moderate	198.72	Already Back
Jackson TN	JAT	TN	Small	60.75	After 2010
Knoxville, TN	KNO	TN	Midsized	361.32	Already Back
Memphis, TN	MEM	TN	Large	592.63	Already Back
Nashville, TN	NAH	TN	Large	690.61	Already Back
Abilene TX	ABI	TX	Small	57.78	Already Back
Amarillo TX	AMA	TX	Small	101.74	Already Back
Austin-San Marcos, TX	AUS	TX	Large	659.26	2006
Beaumont TX	BEA	TX	Moderate	157.65	2008
Brownsville TX	BRW	TX	Moderate	116.17	Already Back
Bryan TX	BRY	TX	Small	81.88	Already Back
Brazoria TX	BRZ	TX	Moderate	79.58	Already Back
Corpus Christi TX	COR	TX	Moderate	160.21	2005
Dallas, TX	DAL	TX	Large	1,919.81	2007
El Paso, TX	ELP	TX	Midsized	256.35	Already Back
Fort Worth, TX	FTW	TX	Large	783.90	2006
Galveston TX	GAL	TX	Moderate	90.30	Already Back
Houston, TX	HOU	TX	Large	2,124.65	Already Back
Killeen TX	KIL	TX	Moderate	105.89	Already Back
Laredo TX	LAD	TX	Small	79.01	Already Back
Longview TX	LOG	TX	Small	94.88	Already Back
Lubbock TX	LUB	TX	Small	123.00	2005
McAllen TX	MCA	TX	Midsized	183.08	Already Back
Odessa TX	ODE	TX	Small	107.93	Already Back
San Angelo TX	SAO	TX	Small	45.15	Already Back
San Antonio, TX	SAZ	TX	Large	737.13	Already Back
Sherman TX	SHE	TX	Small	44.53	2009
Tyler TX	TYL	TX	Small	88.06	Already Back
Victoria TX	VIC	TX	Small	37.72	2006
Waco TX	WAC	TX	Small	101.26	Already Back
Wichita Falls TX	WIH	TX	Small	59.75	2008
Provo UT	PRV	UT	Moderate	160.90	Already Back
Salt Lake City, UT	SAY	UT	Large	724.50	2005
Charlottesville VA	CHV	VA	Small	87.36	2006
Danville VA	DNV	VA	Small	45.05	After 2010
Lynchburg VA	LYN	VA	Small	99.30	2010
Norfolk, VA	NOR	VA	Large	744.34	Already Back
Richmond, VA	RIC	VA	Large	573.03	Already Back
Roanoke VA	ROA	VA	Small	143.55	2009
Burlington, VT (N)	BUL	VT	Small	114.93	2005
Bellingham WA	BEL	WA	Small	73.49	Already Back
Bremerton WA	BRE	WA	Small	77.33	Already Back

**Table 3: Global Insight Fall 2004 Long-Term Metro Forecast
Year Employment Returns to Pre-Recession Level**

Name	Abbrev.	State	Size	Nov 04 Total Employ (SA, thousands)	Year of Return
Olympia WA	OLY	WA	Small	88.31	Already Back
Richland WA	RIH	WA	Small	90.06	Already Back
Seattle, WA	SEA	WA	Large	1,367.99	2008
Spokane WA	SPO	WA	Moderate	202.50	Already Back
Tacoma, WA	TAC	WA	Midsize	258.13	Already Back
Yakima WA	YAK	WA	Small	92.45	Already Back
Appleton WI	APP	WI	Moderate	204.87	2005
Eau Claire WI	EAU	WI	Small	78.84	Already Back
Green Bay WI	GRB	WI	Small	155.02	Already Back
Janesville WI	JAN	WI	Small	67.23	2008
Kenosha WI	KEN	WI	Small	54.42	2005
La Crosse WI	LAR	WI	Small	74.83	Already Back
Madison WI	MAD	WI	Moderate	303.59	Already Back
Milwaukee, WI	MIL	WI	Large	845.74	2009
Racine WI	RAC	WI	Small	79.58	2006
Sheboygan WI	SHB	WI	Small	63.91	Already Back
Wausau WI	WAU	WI	Small	71.85	Already Back
Charleston, WV	CHW	WV	Small	133.64	2008
Huntington WV	HUT	WV	Moderate	122.97	Already Back
Parkersburg WV	PAR	WV	Small	70.29	2006
Wheeling WV	WHE	WV	Small	67.02	Already Back
Casper, WY	CAS	WY	Small	35.49	Already Back
Cheyenne WY	CHE	WY	Small	42.45	Already Back

Note: Pre-recession peak employment was defined as total employment in 2001q1 - the start of the recession. The analysis used quarterly employment history and forecasts prepared by Global Insight.

November 2004 Total Employment In:

	Number	%
MSAs Already Back	49,495.6	44.9%
MSA Not Yet Back	60,767.2	55.1%

Number of MSAs Returning to

Year of Return	Number	Nov 04 Employ. (thousands)
Already Back	181	49,495.6
2005	26	11,274.6
2006	23	6,064.7
2007	11	9,048.8
2008	18	12,371.6
2009	9	6,208.0
2010	7	2,547.6
After 2010	43	13,251.8
Total	318	